

MINUTES

Regular Meeting of the Santa Cruz Division
Friday, May 17, 2019 at 2:30 p.m.
Location: College 9/10 Multipurpose Room

Meeting

A regular meeting of the Santa Cruz Division of the Academic Senate was held Friday, May 17, 2019 at the UC Santa Cruz College 9/10 Multipurpose Room. Chair Kimberly Lau, Professor of Literature, called the meeting to order.

1. Approval of Draft Minutes

- a. As no corrections had been submitted to the February 20, 2019 minutes, Chair Lau asked if there were any corrections from the floor. Hearing none, Secretary Roger Schoenman accepted the minutes as approved.

2. Announcements**a. Chair Kimberly Lau**

Chair Lau honored the outgoing Chancellor George Blumenthal and CPEVC Marlene Tromp. She noted appreciation for Chancellor Blumenthal's service during his 47-year career at UCSC, including chairing both the systemwide Academic Senate and the UCSC divisional Senate. UCSC faculty have benefitted by his commitment to faculty rights, priorities and perspectives. As an example of his advocacy for faculty, Chair Lau shared that during a recent Chancellor/Senate Chair lunch, the Chancellor pointed out that increases to the faculty salary scales are likely to be implemented differently across the system, such that the wealthier campuses will probably give across the board raises while the less resourced campuses like UCSC will be limited to the increases to the scales. He pointed out that this will reintroduce the faculty salary gaps among the campuses and reminded Chair Lau that the Senate will want to push for a return to a more aggressive special salary practice at UCSC. Chair Lau then honored CPEVC Tromp as a dedicated proponent of shared governance, who has worked to ensure that faculty have multiple venues for opining on all manner of issues affecting the University. Chair Lau expressed her optimism that incoming Chancellor Larive would continue this strong tradition of shared governance and encouraged fellow senators to remain active stewards of campus governance and a voice for faculty values, rights and welfare.

Patty Gallagher, Professor of Theater Arts then rose as a point of personal privilege and proposed that the Santa Cruz division of the Academic Senate express its deep gratitude to Chancellor George Blumenthal for his leadership to campus for the past 47 years. She and others described his service and achievements which have benefitted faculty and the campus and recognized him for exemplary service and leadership.

Chair Lau then introduced Distinguished Professor of Philosophy and Linguistics, Robert May, Chair of the Systemwide Academic Senate, who also honored Chancellor Blumenthal. He detailed many of the issues at the Systemwide level that George Blumenthal had taken part in over the years. Chair May expressed his deepest gratitude and appreciation for Chancellor Blumenthal.

Chair Lau then invited Chancellor Blumenthal to take the floor and asked that questions be held until after both the Chancellor and CPEVC had concluded their remarks.

b. Chancellor George Blumenthal

The Chancellor expressed his appreciation to all and reminisced on his time at UCSC, from being a junior faculty member attending Senate meetings to serving as Chair of the Academic Senate, to Systemwide Chair, and finally as Chancellor. He expressed his belief that the role of faculty in the shared governance

of the university is what has made the University of California the world's greatest public research university. He thanked the many Senate Chairs he had worked with, the Senate staff, and the various Senate Directors for their service.

Faculty Honors

Chancellor Blumenthal then moved to honoring faculty: Physicist Michael Dine and Biologist Susan Strome were elected to the National Academy of Sciences; Professor of Psychology Gina Langhout won the 2019 Special Contributions To Community Psychology Award from the Society of Community Research And Action, for her leadership on behalf of those at risk of deportation; Professor Emerita of Astronomy Sandy Faber won the American Philosophical Society's Magellanic Premium Medal; Natalie Batalha, Professor of Astronomy & Astrophysics, was elected to the American Academy of Arts and Sciences.

Campus

Transition

The Chancellor spoke to the upcoming changes in campus leadership: recommending the new Chancellor, Cindy Larive; congratulating CPEVC Tromp on her new role as President at Boise State; expressing delight that Lori Kletzer would be stepping in as Interim CPEVC, noting her experience as former Senate Chair, Graduate Dean, and Interim Dean of Arts. Quentin Williams, former Chair CCGA and Graduate Council, will take over as Interim Dean of Graduate Studies; Vice Chancellor of University Relations, Keith Brandt is retiring, and Jeff Shilling, AVC of Philanthropy will serve as Interim Vice Chancellor.

Campus Projects

Chancellor Blumenthal then described a few of the current projects. Renovation of the third floor of the Science and Engineering Library was funded by a \$5 million gift from an anonymous donor and will be named in honor of astronomer Sandy Faber, one of UCSC's most distinguished scholars. Student Housing West was approved by the Regents in April and two lawsuits have subsequently been filed under CEQA, the California Environmental Quality Act. He detailed why this project is crucial to the university's future to include: the addition of more than 3,000 beds for students, which would provide safer and more affordable housing for upper division students as well; the easing of current overcrowding in dorms, relief of pressure on the local housing market, benefiting the community; expansion of childcare on campus in order to offer faculty and staff childcare; and provision of graduate student housing. While he sympathized with and legitimized many of the concerns raised about the location of the project, the Chancellor stated that we cannot always keep things the way they have been, as we have too many students really struggling in the current housing market. The Kresge College renewal was also approved by the UC Board of Regents, which will allow the campus to better meet the needs of the student body while safeguarding this campus' historic elements.

The Chancellor also provided an update on the Long Range Development Plan and the land use scenarios, which were now being drafted and would be brought to the campus and community for input in the fall. Both of those plans assume that UCSC will host 100% of all new enrollment student enrollment on the campus.

Next, the Chancellor provided an update on the State's activity affecting the university. The Governor's May revised budget includes additional one-time funding for the UC retirement plan, but very little permanent additional money. The agreed upon \$95 million tuition increase buyout from the legislature was originally allocated in permanent funds for UC but changed in committee later to one-time funds. This loss corresponds to roughly 30 faculty positions for campus. Another disappointment was that a reversion of the funding of the UC Office of the President to our standard assessment model still has not occurred. Lastly,

the legislature is moving to place an \$8 billion bond measure to support both UC and CSU on the March 2020 ballot. He cautioned the Senate that if the measure passes, the issue would arise between those who favor the money going to earthquake retrofitting for campus buildings and those who feel it should fund buildings that will service enrollment growth on campus.

The floor was then given to CPEVC Marlene Tromp.

c. Campus Provost & Executive Vice Chancellor Marlene Tromp

CPEVC Tromp greeted the Senate and began by providing an update on the strategic academic planning processes and then spoke on both the EVC Fellows program, designed to advance faculty research, and the Staff Fellows program, which assists staff to gain professional development opportunities in key administrative offices. She mentioned creating the administrative leadership program, which allows faculty to work on administrative projects in the offices of key administrative leaders and in doing so gain leadership experience, and also funding and launching a new underrepresented faculty mentoring program. Other accomplishments included the creation of a new campus meditation and prayer space; the launch of a campus wide space study along with Planning & Budget and a campus wide internationalization effort, in partnership with the Senate.

The CPEVC then spoke on her pleasure to have served at UCSC, her pride to be a part of such an extraordinary community of scholars, teachers, staff and students, and that she resonates with the mission of this innovative campus with such a tradition of promoting social justice. She spoke to the Senate about incidents involving her personal and family's safety that led to her accepting the new role at Boise State University, an incredibly difficult decision, as she loves the UCSC community. With this, she made an appeal to the Senate that they, while still maintaining social justice and critiquing policies, care for the campus leaders. She spoke on the difficulty of the decisions that administration was faced with when there was often no good outcome that will please, not just everybody, but anybody. She expressed fear that there may be a lack of understanding of how easy it is to incite rage against the leaders in our community. The CPEVC recommended the incoming Chancellor and Interim CPEVC, confident in their leadership and ability to continue UC Santa Cruz's steady and powerful upward trajectory.

Chair Lau then opened the floor to questions, and hearing none, moved on the Consent Calendar.

3. Report of the Representative to the Assembly (none)

4. Special Orders: Annual Reports (none)

CONSENT CALENDAR:

a. Committee on Faculty Research Lecture

Chair Lau then invited Committee on Faculty Research Lecture (CFRL) chair Seth Rubin, Professor of Chemistry & Biochemistry to present the selection for the 2019-20 Faculty Research Lecture. Professor Rubin reported that the Committee on Faculty Research Lecture enthusiastically nominated Professor of Ecology and Evolutionary Biology, Terrie Williams. He then highlighted Professor Williams' outstanding scholarship, research and accomplishments, confident that she will present an extraordinary lecture.

The nomination was approved by acclamation and Professor Williams was then invited to speak. She lauded the strength of women in science at UCSC and thanked the committee for this honor.

5. Reports of Special Committees (none)

6. Report of Standing Committees

a. Committee on Academic Freedom (CAF)

i. **Resolution on Canary Mission**

Chair Lau then invited Elizabeth Abrams, Writing Professor and Chair of Committee on Affirmative Action & Diversity (CAAD), and Jessica Taft, Professor of Latin American & Latino Studies and Committee on Academic Freedom (CAF) member, to speak on the Canary Mission resolution. Professor Taft gave an overview on Canary Mission, an anonymously hosted website that is “devoted to identifying people in groups that promote hatred of the USA, Israel and Jews on North American college campuses,” principally by creating a searchable online database accessible to the public. She stated that the objective appears to be to adversely influence admissions, hiring promotion, grant applications and other decisions affecting the lives and careers of the people listed on its site and that it includes numerous errors, falsehoods and misleading statements in the entries on individual people. As a number of UCSC faculty are listed on the Canary Mission website and there is concern about the effect on members of the community whose futures rest on their reputations, the resolution includes an instruction to UCSC Senate Chair Lau to take the resolution to UC Academic Council and to advocate for a joint administration Senate statement condemning the purpose and method of Canary mission. She then read the resolution, which intends to establish an institutional commitment to ameliorating and limiting the harms being done to faculty and students who are listed on the Canary mission site, to clearly lay out and describe the actions that can and should be taken at this time to make a public and official statement on this topic as a faculty body, and to encourage such statements from other university entities and actors.

Chair Lau opened the floor for discussion. As there was none, the paper ballot was taken and counted; the resolution passed unanimously.

b. **Graduate Council (GC)**

i. Graduate Growth Report Update

Chair Lau invited Gina Dent, Associate Professor of Feminist Studies and Chair of Grad Council (GC) along with GC members Linguistics Professor, Pranav Ananya and Professor of Earth & Planetary Sciences, Andy Fisher, who presented GC’s report: Growing and Sustaining Graduate Student Research at UCSC. They discussed UCSC’s need to grow the research enterprise in order to support graduate student researchers (GSRs) on extramural fellowships grants, funding and increasing campus research itself.

c. **Special Committee on Development and Fundraising**

i. Amendment to Bylaw 13.XX – Convert SCDF into a Standing Committee

Distinguished Professor of Molecular, Cell, & Developmental Biology and member of Special Committee on Development and Fundraising (SCDF) Susan Strome then discussed the initial charge and work of SCDF and proposal to convert SCDF to a standing committee.

Chair Lau opened the floor for questions and as there were none, a vote was taken and the amendment to the Bylaws was approved.

d. **Committee on Educational Policy**

i. Regulation Change 6.2.2.1 – Student Program of Studies

Physics Professor and Committee on Educational Policy (CEP) Chair, Onuttom Narayan, discussed the proposal to change the regulations about minimum progress for students, which would: i) allow students to complete 35 credits in their first year instead of 36, as long as they complete 72 credits (36 per year) by the end of their second year; ii) change the minimum progress accounting thereafter to be on an annual basis rather than per academic term.

Chair Lau opened the floor for discussion and as there were none, a vote was taken and the regulation change was approved.

ii. Letters to departments, colleges, and interdisciplinary programs

CEP Chair Narayan then discussed the four letters that would be sent out to departments from CEP: i) Curricular Governance; ii) Student Progress Toward Degree; iii) Proposed and New CEP Policies; iv) Facilitating Student Mobility and Increasing Enrollment. There were no questions from the floor regarding the letters.

e. **Committee on Committees**

i. Senate Committee Roster 2019-20

Patty Gallagher, Professor of Theater Arts and Committee on Committees (COC) Chair then presented the 2019-20 Roster for Committees, pointing out that there were some vacancies that would be filled subsequent to the Senate meeting and then called for approval in the fall 2019 Academic Senate meeting. The roster was approved by acclamation.

7. **Report of the Student Union Assembly Chair**

Student Union Assembly (SUA) President, Ayo Banjo took the floor and expressed appreciation to CPEVC Tromp for her service and then turned to a discussion of several campus issues. It was noted that there were certain members of the engineering department perpetuating sexual violence and inappropriate behavior which had been brought to light. He felt that this had been going on for years and called for the community to hold each other accountable and not to remain silent about such issues. The SUA should be a bridge where people who see issues can have them elevated. He welcomed the incoming Chancellor and encouraged the community to continue to embrace change and then spoke of his personal appreciation for Professor Gallagher. President Banjo encouraged campus to continue the work of the Campus Climate Analysis survey to assess the issues that students are facing. He then promoted the resolution for houseless students, urging campus to support efforts for its students, and finally spoke in support of the workers on campus and urged for an appropriate contract.

8. **Report of the Graduate Student Association President**

Chair Lau then called Randy Villegas, President of the Graduate Student Association (GSA), who stated that the Academic Senate Committee on Privilege and Tenure (P&T) had begun their hearing regarding Professor Gopal Balakrishnan. He addressed the balance of power with hierarchical faculty relationships that Graduate students must negotiate while handling the responsibilities of being teaching assistants, researchers, mentors, and students. Graduate students ask, "How do you negotiate reporting somebody who has the power over whether you advanced your candidacy or not, or whether you pass your qualifying exams?" They do not feel they have solidified protections against retaliation. President Villegas stated that the professor under investigation has caused traumatic pain and suffering, which he feels has not been acknowledged or addressed by the university. He then asked the Committee on Privilege and Tenure to move swiftly and keep the survivors in mind when issuing their recommendation to the Chancellor.

President Villegas then asked the Senate to support undocumented graduate students on campus, particularly with a focus on non DACA students who remain ineligible for work study, for TA-ships and RA-ships. Finally, he also spoke in support of the Snail Movement Resolution, as students who are priced out of the housing market deserve the right to live in peace, and the university should be doing more to address this issue and support and protect students who are living in their cars.

With no questions arising for either the SUA or GSA presidents, Chair Lau called Professor of Literature, Christopher Connery to discuss the next order of business.

9. **Petitions of the Students (none)**

10. **Unfinished Business (none)**

11. **University and Faculty Welfare (none)**

12. **New Business**

a. Resolution on Houseless Students

Professor Connery began by thanking the student groups for their support of the resolution and stated that it was being presented to the Senate in order to gain the strength and force of the Senate's backing, acknowledging that it is not within the Senate's purview to establish a safe parking program. Professor Connery explained that houseless students living in their cars have predominantly made a rational choice to do so in order to minimize debt obligations and the time it takes to complete their degree. He read the resolution and then called UCSC Student Thomas Tedesco to speak, who shared his personal story and experience on campus while sleeping in his car on campus.

Chair Lau then called Mario Avalos, Graduate Student in Sociology to speak, who stated that campus is morally obligated to give students the opportunity to have a safe space to sleep and use of restrooms. When students are concerned with basic survival, he explained, it is impossible for them to focus on the necessary aspects of receiving a higher education.

Professor of Chemistry & Biochemistry, Olof Einarsdóttir, agreed that students should have access to safe affordable housing and should not be admitted unless UCSC can meet those obligations. She stated that the university must continue to emphasize to the legislative bodies the importance of quality UC education and the actual cost of educating students in order that they provide funding for housing and infrastructure. Her concern was that this resolution would allow the legislature to pass on allocating to the university funds necessary to educate the students we are being pushed to admit, thereby not providing campus with adequate funding for housing.

Professor Connery then agreed that we should encourage campus and systemwide leadership to be much more forceful in advocating funds, and getting bond issues passed. Passing this resolution would draw attention to the need for immediate attention to the problem.

Professor Einarsdóttir asked about other solutions that the university is looking into, such as providing vouchers to students so that they could afford to rent on or off campus.

Professor Connery responded that the Office of Student Success has programs that offer temporary and medium-term assistance to houseless students, which address acute needs. He stated that the point of the resolution is to assist a body of students who are both needy and whose lifestyle represents a rational and reasonable choice on their part to live in this way, which will provide, not a temporary, but a long-term solution to their housing issues. He stated that we are acknowledging the thinking behind the students' choice and proposing that they be able to have a safer living environment.

Mario Avalos added that the current solutions available through the Office of Student Success provide very temporary support and do not alleviate the problem. He stated that there were at least 300 homeless students on campus, though they are not making this fact known to the university.

GSA President Villegas then explained that this is a critical issue for students. Slug Support will step in when it can be proven that a student is down to the last dime and has no other resources, but sleeping in cars is a rational and reasonable choice made by students, and campus should be doing everything in its power to help them and not to hinder their efforts.

CAAD Chair Abrams asked what the stance of the campus institution is with regard to this resolution, and what its responsibilities are regarding the safety of its students who have made a rational choice to live in their cars.

CPEVC Tromp stated that when campus first began meeting with the students and looking for potential solutions, the Office of the President advised that campus needs to look for a systemwide solution.

Vice Provost for Student Success (VPSS) Jaye Padget, speaking not from the point of the administration but in his role of VPSS, acknowledged that the problem giving rise to this resolution is real and serious. He said we know that the difference between what we can offer to students in terms of aid and what it actually costs to go to UC Santa Cruz has been growing and the financial aid model needs to be adjusted, as the theory of expected family contribution that's set by the federal government doesn't make any allowance for differences in cost of living. He agreed that we must become serious about advocating for change at the systemwide and state level. The exit surveys of students who are withdrawing or take a leave of absence show that one third of underrepresented students say that housing and food are a major reason why they cannot continue at UCSC. That number for white students is 20%, so this is disproportionately affecting people of color and is a real barrier to student success. He wished that the resolution allowed for the possibility of addressing this need in a different way. He has been waiting for some weeks to get legal guidance from the Office of the President. He understands that it could be a tall order to institute safe parking, hard for campus to do, and will cost significant money. That's not a reason not to do it, but safe parking programs need staffing to be safe, as well as adequate facilities for the students. He would like to be able to explore alternatives to safe parking that might meet the needs of more students.

Professor Connery encouraged creativity around this issue, mentioning the success of safe parking programs in communities around the country, many of which are not costly, which is proof that this is a viable solution for a number of students. This is a solution that would be relatively easy to implement, infrastructural demands would not be onerous, and it could be done somewhat quickly. This represents a kind of thinking outside the box, and there's a growing trend in this direction, at the community college level and elsewhere. He called attention to the rationality of the choice for students to live in this way, as it's become regularized over the last 20 years for students to graduate with great amounts of debt, a huge problem in our country. Students he has spoken to have a desire not to accumulate this excess debt, which is what leads them to live the way they do.

Associate Professor of Politics Megan Thomas expressed appreciation for the concern expressed about the conditions under which our students are studying and hoped campus can pursue many of these different possibilities that have been articulated at the same time that it supports this resolution and proceed with safe parking. She stated that it is not an either/or choice campus is facing.

Psychology Professor and Provost of Oaks College Regina Langhout pointed out that this resolution is a kind of political statement; Senate is being asked to vote on it to join in solidarity with students and not to work out the details of what this will look like on our campus. This will point other people to start thinking about the details, including the possibility of what's already been done around the US. Additionally, Professor Langhout pointed out the campus' responsibility to provide safety for students who might be women-identified or gender expansive. If they are being kicked off of campus and forced to sleep in town, this is a much less safe environment for them.

As there was no more discussion Chair Lau called for the vote. The resolution passed by majority.

Chair Lau then called Professor Abrams for one last order of new business whom read the following resolution of new business:

Whereas from the moment of her arrival at UC Santa Cruz, Marlene Tromp has spoken of 'we' and 'us' and of 'our mission' and whereas from one moment after her arrival, she surveyed our landscape, rolled up her sleeves and got to work on bettering our campus and community and whereas she has regularly and insistently embraced the values and beliefs of the community and reminded us of our commitment to them, therefore be it resolved that the UC Santa Cruz Academic Senate declares Professor Marlene Trump with our thanks to be a permanent Banana Slug.

This resolution was approved by acclamation.

Chair Lau then adjourned the meeting.

ATTEST: Roger Schoenman