# **INTERIM Conduct Regulations (Time, Place, and Manner)**

(Policy FOA-013)

## I. Purpose of the Policy

All persons may exercise their constitutionally protected rights of free expression, speech, assembly, and worship, even in instances in which the positions expressed may be viewed by some as controversial, unpopular, or offensive. This policy protects the right to free speech and expressive activities at UC Santa Cruz while preserving the right to access to education, residences, and campus facilities free from obstruction. Examples of common expressive activity include peaceful demonstrations, protests, assemblies, rallies, vigils, picketing, speech-making, and leafleting. This Policy applies to all persons, including all University students and employees, as well as guests and non-affiliates. This policy does not repeat all definitions or terms found in other University policies and does not repeat the many self-executing provisions of other University policies.

#### **II. Definitions**

**Civil Disobedience:** The refusal to comply with certain laws as a peaceful form of protest. Civil disobedience, by definition, involves a violation of law or regulation and is not protected speech under the state or federal constitutions. Those engaging in Civil Disobedience may be held accountable for violations of law, regulation, and/or university policies.

**University Controlled Property**: includes the buildings and grounds that are operated by, or under the control of, the Regents of the University of California.

#### **III. Detailed Policy Statement**

UC Santa Cruz promotes our <u>Principles of Community</u> and affirms its commitment to an environment that values and supports every person in an atmosphere of respect, civility, honesty, cooperation, professionalism, and fairness. In support of this commitment, the university outlines the following standards:

 All individuals may exercise the constitutionally protected rights of free expression, speech, assembly, and worship on University Controlled Property open to the public.
Such activities may not interfere with the orderly operation of the campus and must be conducted in accordance with applicable conduct and time, place, and manner regulations. See for example, <u>UC Policies Applying to Campus Activities</u>, <u>Organizations and Students (PACAOS) Section 40.40</u> and <u>IV. of this policy</u>).

- 2. UC Santa Cruz will not restrict expression, assembly, or demonstration based on the viewpoint of the views expressed.
- 3. Major events are subject to the <u>Division of Student Affairs and Success Major Events</u> Policy.
- 4. Public Safety will be monitored. The university will take appropriate safety and security measures to ensure access to education, residences, and campus facilities remain free from obstruction.

# IV. Conduct Regulations (Time, Place, and Manner)

The Constitution does not guarantee any right to engage in civil disobedience without incurring consequences. Civil Disobedience may have a negative effect on the protected interests of others and may interfere with university operations or assets and/or threaten public safety in ways that require the university to act to protect those interests.

The following conduct regulations apply to all persons. These regulations apply regardless of whether expression is involved and regardless of whether the activity constitutes Civil Disobedience. These regulations may impact expressive activities and, consistent with the First Amendment of the U.S. Constitution, they are reasonable limitations on when, where, and how public speech or assembly may occur.

- 1. No person shall camp, set up, or erect a campsite or occupy a tent or other temporary housing structure on University Controlled Property unless specifically pre-approved.
- 2. No person shall erect, build, construct, set up, establish, and/or maintain unauthorized structures on University Controlled Property.
- 3. No person shall restrict the movement of another person or persons by, among other means, blocking or obstructing their ingress or egress of roadways, walkways, buildings, parking structures, fire lanes, windows, doors, or other passageways on or to University Controlled Property, or otherwise deny a person access to a University Controlled Property.
- 4. No person shall wear a mask or personal disguise or otherwise conceal their identity with the intent of intimidating any person or group or for the purpose of evading or escaping discovery, recognition, or identification in the commission of violations of law or policy.

5. No person shall refuse to identify themselves while on University Controlled Property to University officials who are acting in the performance of their duties in situations where assistance or intervention is needed.

## **Compliance**

Any individual found to be in violation of this policy may be subject to administrative/disciplinary action in accordance with applicable university policies, including policies on conduct, collective bargaining agreements, and/or legal or criminal penalties.

#### V. Getting Help

If you need help with	Contact
Questions regarding this policy	Associate Vice Chancellor, Risk and Safety Services Clement Stokes, <a href="mailto:costokes@ucsc.edu">costokes@ucsc.edu</a> , 831-239-4060, or https://riskandsafety.ucsc.edu

#### V. Applicability and Authority

This policy on Conduct Regulations (Time, Place, and Manner) applies to all individuals on University Controlled Property.

The Vice Chancellor for Finance, Operations, and Administration is the campus authority for the Conduct Regulations (Time, Place, and Manner) policy. This policy was reviewed and approved by Campus Provost and Executive Vice Chancellor on September 10, 2024.

#### **VI. Related Policies/References**

Related Policies and Procedures

<u>Academic Personnel Manual Section 015, Faculty Code of Conduct, and UC Santa Cruz</u> <u>CAPM 2.015, Faculty Conduct and the Administration of Discipline</u>

California Code of Regulations, Title 5, Sections 100000-100015, Regulations Governing

California Senate Bill, SB-108 Budget Act of 2024.

UC Regents Policy Sections 100000-100015, <u>Regulations Governing Conduct of Non-</u> Affiliates in the Buildings and the Grounds of the University of California. UC Policies Applying to Campus Activities, Organizations and Students (PACAOS):

- 1. Section 10.00, Preamble and General Provisions.
- 2. Section 20.00, Policy on Nondiscrimination.
- 3. Section 30.00, Policy on Speech and Advocacy.
- 4. Section 40.00, Policy on Use of University Properties.
- 5. Section 50.00, Policy on Campus Emergencies.
- 6. Section 70.00, Policy on Registered Campus Organizations.
- 7. <u>Section 100.00</u>, <u>Policy on Student Conduct and Discipline</u>.

UC Policies on Discrimination and Harassment:

UC Abusive Conduct in the Workplace.

**UC Sexual Violence and Sexual Harassment** 

UC PACAOS Section 102.09, Policy on Student Conduct and Discipline.

**UC** Anti-Discrimination Policy

UC Santa Cruz Administrative Policies:

Non-research Animals

Service/Support Animals

Workplace Violence

UC Santa Cruz, Division of Student Affairs and Success, Major Events Policy

# VII. Revision History

September 13, 2024: This is a new policy.