

**Meeting Call for Regular Meeting of the Santa Cruz Division
Wednesday, May 22, 2024, at 2:30 p.m.**

ORDER OF BUSINESS

1. Approval of Draft Minutes
 - a. Draft Minutes of March 13, 2024 (AS/SCM/337)
2. Announcements
 - a. Chair Gallagher
 - b. Chancellor Larive
 - c. Campus Provost/Executive Vice Chancellor Kletzer
3. Report of the Representative to the Assembly (none)
4. Special Orders: Annual Reports
CONSENT CALENDAR:
 - a. Committee on Academic Personnel
 - i. Annual Report Addendum 2022-23 (AS/SCP/2087) p. 1
 - b. Committee on Committees
 - i. Carol Freeman Senate Service Award 2023-24 (AS/SCP/2088) p. 6
 - c. Committee on Faculty Research Lecture
 - i. Annual Report 2023-24 (AS/SCP/2089) p. 8
5. Reports of Special Committees (none)
6. Reports of Standing Committees
 - a. Committee on Committees
 - i. Senate Committee Roster 2024-25 (AS/SCP/2090) p. 10
 - b. Committee on Courses of Instruction
 - i. Undergraduate TA Approval Policy (AS/SCP/2091) p. 15
 - c. Committee on Emeriti Relations
 - i. Senate In Memoriam 2023-24 (AS/SCP/2092) p. 16
 - d. Committee on Faculty Welfare
 - i. Oral Report – Annual Faculty Salary Analysis
7. Report of the Student Union Assembly Chair
8. Report of the Graduate Student Association President
9. Petitions of Students (none)
10. Unfinished Business (none)
11. University and Faculty Welfare (none)
12. New Business

5/16/2024

Academic Senate
Santa Cruz Division

Dear Colleagues,

I write to invite you to the Spring Senate meeting on Wednesday, May 22 from 2:30 to 5:00pm. The meeting will be conducted via ZOOM. The agenda may be viewed on the [Academic Senate website](#), and you may find the ZOOM link on your google calendar or in the header of the PDF of the CALL ([agenda](#)).

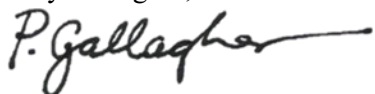
For the meeting next week, the Chancellor and Campus Provost and Executive Vice Chancellor (CP/EVC) will offer remarks, followed by Q&A. We also hope that the leadership of the Student Union Assembly (SUA) and the Graduate Student Assembly (GSA) will be available to address the Senate. Committee business includes the following:

- The Committee on Courses of Instruction (CCI) will present an update to the Undergraduate TA Approval Policy for discussion.
- The Committee on Faculty Research Lecture (CFRL) will announce their nominee, Professor Natalie Batalha, Astronomy & Astrophysics, for the 2024-25 Faculty Research Lecture.
- The Committee on Faculty Welfare (CFW) Chair Sher will present an oral report on their Annual Faculty Salary Analysis.
- The Committee on Committees (COC) will present the Carol Freeman Senate Leadership Award, and nominate Professor of Literature, Kim Lau.
- The Committee on Emeriti Relations (CER) has prepared the Senate *In Memoriam*.
- The Committee on Academic Personnel (CAP) Annual Report Addendum will be a part of the consent calendar, and is available for comment.
- COC will also offer the draft membership of the 2024-25 Academic Senate committee and leadership roster.

A new note about procedure: We plan to run this meeting in conformance with recommendations put forth by [UCRJ in spring 2023](#). These recommendations were designed to ensure that virtual Senate meetings are conducted in a manner that promotes organized discourse and decision-making, in line with established parliamentary procedures. The guidelines state: “The chat feature in a virtual meeting makes it possible for anyone to communicate as often or for as long as they would like, which can weaken the controls and protocols essential for maintaining order and encroach on a member’s right to call for the chair’s attention.” In response to this guidance, we have decided to restrict the use of chat during our Senate Meetings conducted on ZOOM moving forward. You will, of course, have access to address the division; if you wish to be recognized, please use the “raise hand” function to queue for the floor.

I look forward to seeing you at the Senate meeting. Thank you for everything you do.

Patty Gallagher, Chair



Academic Senate
Santa Cruz, Division

SUBMISSION OF PROPOSED CORRECTIONS TO THE MINUTES
March 13, 2024 Senate Meeting

The draft minutes from the March 13, 2024 Senate meeting were distributed via email on April 23, 2024 and will be presented for approval at the Senate Meeting on May 22, 2024. After being approved, these minutes will be posted on the Senate web site (<http://senate.ucsc.edu/senate-meetings/agendas-minutes/index.html>).

Senators are asked to submit any proposed corrections or changes to these draft minutes to the Senate Office in advance of the next meeting, via EMAIL or in WRITING. All proposed changes will be compiled in standardized format into a single list for display at the next meeting.

This approach gives Senators an opportunity to read and review changes before being asked to vote on them, provides the Senate staff and the Secretary with time to resolve any questions or inconsistencies that may arise, and minimizes time spent on routine matters during meetings. While proposed changes may be checked for consistency, they will not be altered without the proposer's approval. This approach complements, but does not limit in any way, the right of every Senator to propose further changes from the floor of the meeting.

To assist the Senate staff, proposed changes should specify:

1. The location of the proposed change (e.g., item, page, paragraph, sentence);
2. The exact wording of existing text to be modified or deleted;
3. The exact wording of replacement or additional text to be inserted;
4. The reason for the change if not obvious (optional).

Please submit all proposed changes to arrive in the Senate Office **no later than 12:00 noon, Tuesday May 21, 2024**. They should be addressed to the Secretary, c/o Academic Senate Office, via email to senate@ucsc.edu.

Deborah B. Gould



Secretary, Academic Senate
Santa Cruz Division

COMMITTEE ON ACADEMIC PERSONNEL Annual Report Addendum, 2022-23

To: Academic Senate, Santa Cruz Division

The Committee on Academic Personnel (CAP) is charged with providing Senate consultation on faculty personnel cases, and for making recommendations on appointments, promotions, merit increases, and mid-career appraisals for Senate faculty, adjunct faculty, and professional researchers to the deciding authorities: Chancellor, Campus Provost/Executive Vice Chancellor (CP/EVC), and Divisional Deans. In no case is CAP the deciding authority.

In the year 2022-23, CAP had eleven representatives: 2 from Arts, 2 from Baskin School of Engineering, 2 from Humanities, 3 from Physical and Biological Sciences (including the Chair), and 2 from Social Sciences. The committee reviewed and made recommendations on 263 personnel cases (including 2 Shadow CAP cases), 258 of these cases had final authority decisions by the drafting of this report. The final administrative deciding authority concurred roughly 78% of the time, which is a slight increase from 71% in 2021-22.

I. Faculty Personnel Review

CAP recognizes that UC Santa Cruz faculty faced an unprecedented challenge with the onset of the COVID-19 pandemic and its continuing impact on teaching, research, and service. The university's efforts to prevent a viral spread led to the cancellation of in-person classes on campus beginning in early 2020. All domains of academic activities and endeavors were affected by a combination of factors: campus closure, remote teaching, travel restrictions, social distancing measures, and subsequent vaccination mandates.

In acknowledgment of the continued disruptions caused by the COVID-19 pandemic, CP/EVC Kletzer and former CAP Chair Ito sent a memo to Senate faculty providing guidance for Senate faculty personnel reviews in 2020-21 and beyond¹. This memo, CAP's guiding document for all personnel reviews during this academic year, provided guidance to all reviewing bodies for the consideration of review timing, research productivity, teaching, and service.

Workload

In 2022-23, CAP continued its established practice of meeting weekly on Thursday afternoons. The Committee had two orientation meetings in the fall and met to review files 31 times during the academic year (9, 11, and 11 sessions in fall, winter, and spring quarters, respectively, as well as one meeting during the summer of 2023).

As noted above, this year CAP reviewed and made recommendations on 263 personnel cases. Included in this set are two files for which CAP recommended an ad hoc slate that did not meet until the following academic year, 1 file that was reviewed and sent back with a request for more information that did not return to CAP in 2022-23, and 2 files for which CAP made a recommendation, but are still pending a final decision, which were carried over to 2023-24. It

¹ Kletzer and Ito to Senate Faculty, 05/11/21, Re: Addressing Impacts of COVID-19 in the Faculty Personnel Review Process

should be noted that one file that was on the CAP agenda was pulled as the candidate withdrew and the file was closed before CAP could finalize its review. Roughly 66% of the cases for which CAP made a recommendation involved department recommendations for accelerations and/or greater-than-normal salaries, which typically require more discussion than do normal one-step merit reviews.

The number of initial appointments reviewed increased from the previous year. In 2021-22, CAP reviewed 23 appointment files, 21 of which were ladder rank. In 2022-23, CAP reviewed 36 appointment files, 26 of which were ladder rank. However, it should be noted that in 2017-18, CAP agreed to waive its review of appointment files to Assistant Professor, Steps I-III, up to an annual salary rate for Associate Professor, Step IV, provided that the department's vote was unanimous.² In April 2019, former CP/EVC Marlene Tromp modified the delegation to include offers at the Assistant rank, Steps I-III, with salaries up to the published scale rate for Full Professor, Step III³, thus decreasing the overall number of appointment files reviewed by CAP. In April of 2022, CAP additionally agreed to waive its review of dean-authority Assistant Professor/Assistant Teaching Professor/Assistant Astronomer appointments with 25% or fewer dissenting votes by the Bylaw 55 voting faculty.⁴ It was agreed that CAP would be provided with quarterly reports regarding appointments made under this new abridged process and that CAP reserves the right to determine that CAP review should be reinstated at any time. CAP reviewed 1 reconsideration request in 2022-23. The number of retention cases decreased: 10 were reviewed in 2021-22, and 6 were reviewed this year (2022-23). For more on retentions, see the section below.

CAP's Recommendations Compared to Administrative Decisions

As noted above, during 2022-23, the final administrative decision and CAP's recommendation concurred roughly 78% of the time (200 out of 258 files completed. Roughly 36% of the disagreements concerned rank and/or step, and 64% of them involved salary increments, typically in the range of 1/3 step.

Of the 58 disagreements, 21 involved a decision about the appropriate rank and/or step. One disagreement was with the dean (SocSci): CAP recommended a higher rank/step in this case. Seventeen disagreements were with the CP/EVC: CAP recommended a higher rank/step in 16 cases, and a lower rank/step in 1 case. Three disagreements were with the Chancellor: CAP recommended a higher rank/step in 2 cases, and a lower rank/step in 1 case. The remaining disagreements concerned salary (16 with dean authority, 19 with CP/EVC authority, and 2 with Chancellor authority). In the dean authority cases, CAP recommended higher salaries in 14 cases. Salary disagreements occurred with the Arts Dean in 2 cases, with the Humanities Dean in 2 cases, with the Physical and Biological Sciences Dean in 2 cases, with the Social Sciences Dean in 7 cases, and with the Dean of Baskin School of Engineering in 3 cases. In the CP/EVC authority cases, CAP recommended a higher salary than was awarded in 17 cases and a lower salary in 2 cases. In the Chancellor authority cases, CAP recommended a higher salary than was awarded in the 2 cases.

² Chancellor Blumenthal to Academic Deans, 1/17/19, Revised Process for Dean Authority Senate Appointments

³ CP/EVC Tromp to Academic Deans, 4/16/19, Re: Delegation of Authority, Assistant Professor I-III

⁴ Chancellor Larive to Academic Deans, 4/08/22, Re: Revised Review Process for Dean Authority Senate Appointments

In 2022-23, CAP reviewed 136 files, excluding appointment and retention files, that were Chancellor's or CP/EVC's authority: 19 from the Arts (1 of which was carried over to 2023-24); 20 from the Humanities (1 of which was carried over to 2023-24); 53 from PBSci (2 of which were carried over to 2023-24, and 1 of which was closed before CAP could provide a formal recommendation); 21 from Social Sciences; and 23 from the Baskin School of Engineering (BSOE). Of the completed files, the CP/EVC disagreed with CAP on 1 Arts file reviewed (roughly less than 1% of the Chancellor and CP/EVC authority total); the CP/EVC decision was for a lower salary than that recommended by CAP in this case. The CP/EVC disagreed with CAP on 9 Humanities files (6.62%), deciding on a lower salary than the CAP recommendation in 4 cases, a lower rank/step in 5 cases. The CP/EVC disagreed with CAP on 10 PBSci files (7.35%), deciding on a lower salary in 4 cases, a lower step in 5 cases, and a higher step in 1 case. The CP/EVC disagreed with CAP on 5 Social Sciences files (3.68%), deciding on a lower salary than that recommended by CAP in 2 cases, a higher salary in 1 case, and a lower step in 2 cases. The CP/EVC disagreed with CAP on 6 BSOE files (4.41%), deciding on a lower salary in 4 cases, and a lower step in 2 cases. The Chancellor disagreed with CAP on 4 Physical and Biological Sciences files (2.94%), deciding on a lower salary than that recommended by CAP in 1 case, a lower step in 2 cases, and a higher step in 1 case. The Chancellor disagreed with CAP on 1 Social Sciences file (less than 1%), recommending a lower salary than CAP. The Chancellor did not disagree with CAP on any files in the Arts, Humanities, or Engineering/BSOE.

As noted, the numbers cited above do not include disagreements involving salary recommendations for retentions or recommendations concerning appointments, which we exclude since it is understood that negotiations will take into account competing offers and other relevant circumstances that affect salary offers, and have little to do with disagreements regarding the merits of the file compared to other files across this campus. At times, final salaries offered in some appointment cases have ended up higher than those recommended by departments, CAP, and at times the relevant dean. However, this did not occur in 2022-23. There was 1 disagreement with a CP/EVC authority appointment case in Engineering, for which the step was higher than the CAP recommendation. There were 2 CP/EVC authority files for which the salary was lower than the CAP recommendation, 1 file for which the salary was higher than the CAP recommendation, and 1 file for which the step was lower than CAP's recommendation. Disparities in starting salaries between divisions can have a significant impact on increasing salary inequities. Accordingly, the difference between recommended salaries and final salaries is an ongoing issue that CAP, the Committee on Affirmative Action and Diversity (CAAD), and the Committee on Faculty Welfare (CFW) should be monitoring, as is the number of failed recruitment and retention actions.

Case Flow, Ad Hoc Committees

There were five cases from 2022-23 that CAP reviewed and made recommendations on that were not completed in 2022-23 (due to requests for additional information and the need for ad hoc review) and were carried over to 2023-24. In addition, there were roughly XX files not received by CAP prior to the last meeting of the year that were carried over to 2023-24.

Delays in the review of files are rarely due to CAP. Our process involves an efficient turnaround from receipt of a file to submission of a recommendation letter. Exceptions may occur when an unusually large number of files comes in during a single week, in which case some files may be

delayed (usually no more than one week), or when a file requires further information or analysis. Pressing retention and appointment files are usually reviewed within a few days of receipt, and letters are sent immediately.

Any file that requires an *ad hoc* committee is seen by CAP twice. First, such a file is reviewed for the recommendation of names for an *ad hoc* committee. Then, when the *ad hoc* committee's report is completed, the file is considered again. CAP nominates members of these committees (typically nine nominees), but the appointment of members and supervision of the *ad hoc* committee review is the responsibility of the administration. In our experience, the Academic Personnel Office (APO) has been very efficient in forming committees and ensuring that the letters are finished and returned to CAP in a timely manner.

In recent years, the campus has reduced the use of *ad hoc* committees, bringing our campus more in line with practices on other UC campuses. Typically, CAP does not request an *ad hoc* committee for midcareer reviews, advancement to Step VI, appointments, or promotion to Professor, unless there is substantial disagreement at previous levels of review. For major promotions, when there is disagreement between department and dean, or there are one or more "no" votes in a department, CAP is likely to request the additional perspective of an *ad hoc* committee.

During 2022-23, nine Senate members were selected to serve as members of an *ad hoc* committee. CAP expresses its gratitude toward colleagues who served and encourages all faculty members to consider agreeing to serve in the future. It also acknowledges the work of faculty who serve on Shadow CAP, evaluating the personnel files of current CAP members who are under review.

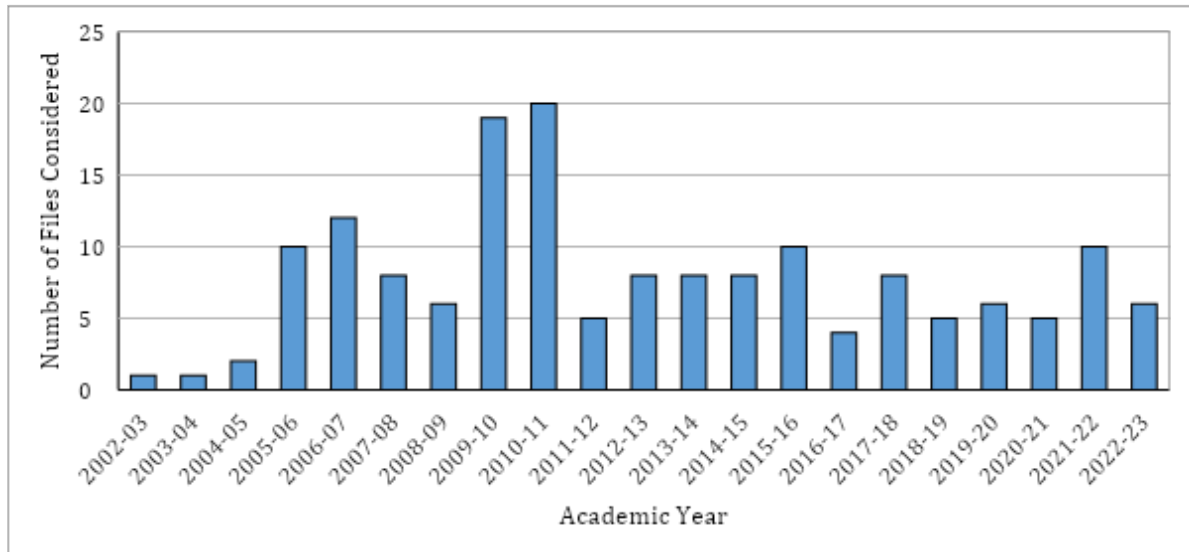
Retention

The loss of excellent faculty is a concern on our campus as well as across the UC system. CAP's goal in making recommendations on these cases is always to retain outstanding faculty, while simultaneously considering issues of equity. The long-term goal is to improve salaries on our campus, especially compared to the rest of the UC system. The systemwide Academic Senate continues to seek remedies for the gap between UC faculty salaries and those of the "Comparison Eight Institutions."⁵

As noted above, CAP reviewed 6 retention files in 202-23. Two of the retention files were for faculty members whose file was seen twice, having had a regular merit or promotion case in the same year. In light of the work that the Committee on Faculty Welfare (CFW) has done in recent years on the possible effects of UCSC faculty total remuneration on recruitment and retention, CAP finds it important to note that all of the retention offers were successful.

⁵ The "Comparison Eight Institutions" include the University of Illinois, the University of Michigan, the University of Virginia, SUNY Buffalo, Harvard University, Massachusetts Institute of Technology, Stanford University, and Yale University.

The graph below shows the number of retention files considered by CAP since 2002-03.



Additional Routine Business

During this year, CAP reviewed 6 requests for Waivers of Open Recruitment (1 from HUM, 2 from PBSoci, 2 from SocSci, and 1 from BSOE). CAP also reviewed 22 applications for participation in the 2023-24 Negotiated Salary Trial Program (NSTP) (18 from BSOE, and 4 from PBSoci), and reviewed 1 application for the 2022-23 NSTP from BSOE, for which an exception to process the late application was approved by VPAA Lee. CAP additionally made recommendations on the nominations for 7 Endowed Chair positions.

Respectfully submitted,

COMMITTEE ON ACADEMIC PERSONNEL

Zsuzsanna Abrams
Maureen Callanan
Gregory Gilbert
Susan Gillman
Doug Kellogg
Roberto Manduchi
Warren Sack
Magy Seif El-Nasr
Beth Stephens
Quentin Williams
Stefano Profumo, *Chair*

April 12, 2024

COMMITTEE ON COMMITTEES
Nomination for the UCSC Carol Freeman Award
for Mid-Career Leadership in the Academic Senate

To: Academic Senate, Santa Cruz Division

The Committee on Committees (COC) is proud to nominate Professor of Literature Kimberly Lau for the Carol Freeman Award for Leadership in the Academic Senate. The Carol Freeman award is the UC Santa Cruz campus award for outstanding Mid-Career Senate leadership. In selecting Professor Lau for this award, the Committee noted Professor Lau's extensive service record and her exemplary leadership style. That style is consistently, patiently collaborative while willing to make hard decisions; her work is precise without losing sight of the big picture. Her communication is clear, and she has a knack for persuasion. Throughout it all, she doesn't shy away from difficult topics or inconvenient truths. As one of our esteemed Senate leaders said, "Professor Lau has helped engineer a sea change in the culture of university service. Under her leadership, the awareness of and respect for the UC system's structure of shared governance has risen greatly. She inspires and mentors Senate members towards proactive and rigorous engagement with the complex university issues, [and] she models a deeply respectful manner of partnering with our colleagues in campus administration. We've rarely seen anybody get as much work done with as light a touch as hers. Her piercing intellect, broad perspective, compassion, and wit make her a peerless leader, tireless faculty advocate, and generous mentor." What's more, Professor Lau ensures that the importance of equity remains alive in every area of the Senate's work, which is also a signature aspect of her contributions throughout her career and why she was selected by COC to help develop and fill the Academic Senate Equity Advocate role in 2023-24 and 2024-25.

Professor Lau's Senate service has spanned a wide array of committee and service types (years of service in parentheses):

Divisional Leadership: Chair (2), Vice-Chair (2), Executive Committee (9), Senate Equity Advocate (1*), Co-Chair Beyond Compliance Initiative (4)

Divisional: Affirmative Action & Diversity (4), Planning & Budget (4), Committee on Committees (2), Educational Policy (1), Career Advising (1), Development and Fundraising (1), Preparatory Education (1), Privilege & Tenure (1)

Systemwide: Academic Assembly (2), Academic Council (2), UC Committee on Committees (2), UC Affirmative Action and Diversity (3), Task Force on Faculty Disciplinary Standards 2019-20.

Professor Lau has also served her department, the Humanities Division, and the campus in myriad other capacities; far too many to mention here, though we would be remiss if we did not note several important Senate-related appointments that she spearheaded during her time in Senate leadership. First, Professor Lau co-chaired the Beyond Compliance Working Group as Vice Chair and then Chair of the Academic Senate. In this role, she developed a proposal and secured funding for a three-year campaign intended to engage faculty as leaders in changing the campus culture around sexual violence and sexual harassment.

Second, Professor Lau was co-chair of the most recent 2040 Long Range Development Plan (LRDP) Planning Committee, 2017-2020. Although the LRDP is a campus land-use plan, Professor Lau made social justice central to the committee's planning process. For example, she brought the Chairman of the Amah Mutsun Tribal Band forward to educate our committee about local indigenous land use and management, including historical practices on the land now occupied by the university. After his presentation, the committee prioritized development options that could create opportunities for future land management collaborations between Amah Mutsun Tribal Band members and the UCSC community. In addition, the campus invited an undergraduate student and Amah Mutsun Tribal Band member to join the LRDP Planning Committee to ensure that the Amah Mutsun are represented throughout the multi-year LRDP process.

We also want to highlight that Professor Lau has served our undergraduates and faculty at Oakes, College 9, and John R. Lewis Colleges, serving on the Council of Provosts from 2008-2014 and now again since 2023. She also served on the Faculty Salary Equity Steering Committee in 2013-2015 and the Chancellor's Advisory Council on Campus Climate, Culture, and Inclusion (formerly Chancellor's Diversity Advisory Council) from 2009-2018.

The Academic Senate enthusiastically thanks Professor Lau for her willingness to show up, contribute, and lead through practically continuous service. Aside from the one sabbatical year she took after her four years as Divisional Vice-Chair and Chair, she has served every year since 2010. We are delighted to honor her distinguished and sustained service to the Academic Senate and campus by presenting her with UCSC's Carol Freeman Award for Leadership in the Academic Senate.

Respectfully submitted,

University of California, Santa Cruz
COMMITTEE ON COMMITTEES
Nic Brummell
Muriam Davis
Melissa Gwyn
Scott Oliver
Dean Mathiowetz, *Chair*

May 16, 2024

COMMITTEE ON FACULTY RESEARCH LECTURE
Annual Report 2023-24

To: Academic Senate, Santa Cruz Division

The Committee on the Faculty Research Lecture (CFRL) enthusiastically nominates Professor Natalie Batalha, Astronomy & Astrophysics, as the 2024-25 Faculty Research Lecturer.

Professor Batalha's research reveals the Universe to us, helping us better understand Earth's origins and the possible future. Her research includes the detection and characterization of exoplanets and the study of exoplanet demographics. With the launch of the James Webb Space Telescope, Professor Batalha has been leading international collaborations of hundreds of scientists to investigate what these exoplanets are composed of and how they formed. These are simply groundbreaking observations, and it is unlikely there will be another moment in the field like this for decades.

In November 2022, Professor Batalha testified to Congress on the success of the JWST mission, updating the lawmakers on some of the results. The hearing was titled "[Unfolding the Universe: Initial science results from the James Webb Space Telescope.](#)"

Professor Batalha has also received numerous awards, which include:

- Elected to the American Academy of Arts and Sciences
- Awarded the University of California Presidential Chair
- Elected as a Legacy Fellow of the American Astronomical Society
- Gave the John N. Bahcall Distinguished Lecture, at the Space Telescope Science Institute, in Baltimore, MD
- Gave the Carl Sagan Distinguished Lecture at Cornell

A true Banana Slug, Professor Batalha was selected as the recipient of the 2018 UC Santa Cruz Alumni Achievement Award.

Professor Batalha earned her Ph.D. in astrophysics at UC Santa Cruz in 1997, with an A.B. from Berkeley and an M.Sc. from Observatório Nacional, Rio de Janeiro, Brazil. After a post-doctoral fellowship in Brazil, she returned to California, taking a position at San José State University as a Professor of Astronomy and Astrophysics and joining the exoplanet discovery team at NASA Ames Research Center. She then joined the astronomy faculty at UC Santa Cruz in fall 2018.

She currently serves as the Director of the UCSC Astrobiology Initiative, with the goal of understanding the development of life through the intersecting areas of astronomy, chemistry, biology, and beyond. In recognition of these efforts, Professor Batalha was awarded as PI a \$5M NASA Interdisciplinary Consortia for Astrobiology Research program in 2021.

A dedicated campus community member, she has participated in many campus events, including hosting the wonderful April 2022 interdisciplinary event: *The Universe in Verse*, which brought together scientists, poets, and artists for a celebration of cosmos.

Professor Batalha continues to be a campus leader in mentoring graduate students and postdoctoral scholars in cutting-edge research on exoplanets as well as professional life and well-being. Over the last two years, her six graduate mentees and three postdocs have led as first author on papers including measuring the prevalence of Earth-like planets, Keck Observatory spectroscopic surveys of transiting exoplanets, and James Webb Space Telescope spectroscopy of exoplanet atmospheres.

In honor of her significant research contributions, resulting in many publications, media appearances, grants, and awards; we are proud to nominate our esteemed colleague to present her research to the University and to the larger community as faculty research lecturer. We look forward to her lecture bringing the scope of her research to our campus and local community.

Respectfully submitted,

COMMITTEE ON FACULTY RESEARCH LECTURE

James Clifford
Regina Langhout
Brant Robertson
Marianne Weems
Barbara Rogoff, *Chair*

COMMITTEE ON COMMITTEES
Committee Nominations for 2024-25

To: Academic Senate, Santa Cruz Division

Santa Cruz Division of the Academic Senate
2024-25 Committee Membership

OFFICERS

Senate Director: Matthew Mednick

			Department
Matthew	McCarthy	Chair	Ocean Sciences
Melissa	Caldwell	Vice Chair	Anthropology
		Secretary	
Jason	Nielson	Parliamentarian	Physics
Kim	Lau	Senate Equity Advocate	Literature

ASSEMBLY REPRESENTATIVES

Matthew	McCarthy	Chair - ex officio	Ocean Sciences
Melissa	Caldwell	Vice Chair - ex officio	Anthropology
Rita	Mehta	Assembly Rep.	Ecology & Evolutionary Biology

EXECUTIVE COMMITTEE (SEC)

Cte Analyst: Matthew Mednick

Matthew	McCarthy	Chair	Ocean Sciences
Melissa	Caldwell	Vice Chair	Anthropology
		Secretary	
Rita	Mehta	Assembly Rep.	Ecology & Evolutionary Biology
Kim	Lau	Senate Equity Advocate	Literature
Luca	de Alfaro	(CAFA)	Computer Science and Engineering
Greg	Gilbert	(CAP)	Environmental Studies
Susan	Gillman	(CAP)	Literature
Tanner	Wouldgo	(CEP)	Writing Program
Yat	Li	(CFW)	Chemistry & Biochemistry
Camillo	Gomez-Rivas	(CIE)	Literature
Dean	Mathiowetz	(COC)	Politics
Gabriela	Arredondo	(CODEI)	Latin American & Latino Studies
Nirvikar	Singh	(COR)	Economics
Megan	Thomas	(COT)	Politics
Raphe	Kudela	(CPB)	Ocean Sciences
Chad	Saltikov	(GC)	Microbiology and Environmental Toxicology
Nico	Orlandi (F, W)	(CPT)	Philosophy
Galina	Hale (S)	(CPT)	Economics

ACADEMIC FREEDOM (CAF)

Cte Analyst: Chad Silva

Roger	Schoenman	Chair	Politics
Jody	Biehl		Literature
Ben	Carson (F, W)		Music
Heather	Shearer		Writing Program
Jie	Qing		Mathematics

ACADEMIC PERSONNEL (CAP)

Cte Analyst: Jaden Silva-Espinoza

Greg	Gilbert	Co-Chair	Environmental Studies
Susan	Gillman	Co-Chair	Literature
Natalie	Batalha		Astronomy & Astrophysics
Lars	Fehren-Schmitz		Anthropology
Phoebe	Lam		Ocean Sciences
Justin	Marion		Economics
Warren	Sack		Film and Digital Media
Hamid	Sadjadpour		Electrical and Computer Engineering
Rachel	Walker		Linguistics
Ted	Warburton		Performance, Play & Design

ADMISSIONS & FINANCIAL AID (CAFA)

Cte Analyst: Chad Silva

Luca	de Alfaro	Chair	Computer Science and Engineering
George	Bulman	BOARS Rep.	Economics
Chris	Chen		Literature
Tesla	Jeltema		Physics
Ingrid	Parker		Ecology & Evolutionary Biology
Bruno	Sanso (F, W)		Statistics
Vanita	Seth		Politics
Juned	Shaikh		History
Yiman	Wang		Film & Digital Media

CAREER ADVISING (CCA)

Cte Analyst: Morgan Gardea

Kim	Helmer	Chair	Writing Program
Karolina	Karlic		Art
Fernando	Leiva		Latin American & Latino Studies
Chen	Qian		Computer Science and Engineering

COMMITTEE ON COMMITTEES (COC)

Cte Analyst: Matthew Mednick

Dean	Mathiowetz	Chair	Politics
Nic	Brummell		Applied Mathematics
Muriam	Davis		History
Melissa	Gwyn		Art
Scott	Oliver		Chemistry & Biochemistry

COURSES OF INSTRUCTION (CCI)

Cte Analyst: Morgan Gardea

Amanda	Rysling	Chair	Linguistics
David	Bernick		Biomolecular Engineering
Kristen	Gillette		Performance, Play & Design
Francis	Nimmo		Earth & Planetary Sciences
Beren	Sanders		Mathematics
Matt	Sparke		Politics
Amy	Vidali		Writing Program

DEVELOPMENT AND FUNDRAISING (CDF)

Cte Analyst: Chad Silva

Enrico	Ramirez-Ruiz	Chair	Astronomy & Astrophysics
Renee	Fox		Literature
Stefania	Gori		Physics
Sikina	Jinnah		Environmental Studies
Mohsen	Lesani		Computer Science and Engineering
Lisa Marie	Rollins		Performance, Play & Design

DIVERSITY, EQUITY, & INCLUSION (CODEI)

Cte Analyst: Rebecca Hurdis

Gabriela	Arredondo	Chair	Latin American & Latino Studies
Grace	Delgado (F, W)		History
Jackie	Gehring		Politics
Jennifer	González		History of Art/Visual Culture
Dianne	Hendricks		Biomolecular Engineering

EDUCATIONAL POLICY (CEP)

Cte Analyst: Rebecca Hurdis

Tanner	Wouldgo	Chair	Writing Program
Xavier	Livermon		Critical Race and Ethnic Studies
Katia	Obraczka		Computer Science and Engineering
Kyle	Parry (W, S)		History of Art/Visual Culture
William	Scott		Chemistry & Biochemistry
John	Tamkun		Molecular, Cell, & Developmental Biology

EMERITI RELATIONS (CER)

Cte Analyst: Jaden Silva-Espinoza

Kathy	Foley	Chair	Performance, Play and Design
Margarita	Azmitia	non-emeritus	Psychology
Ólöf	Einarsdóttir		Chemistry & Biochemistry
Jorge	Hankamer		Linguistics

FACULTY RESEARCH LECTURE (CFRL)

Cte Analyst: Morgan Gardea & Matthew Mednick

Barbara	Rogoff	Chair	Psychology
J. J	Garcia-Luna-Aceves		Computer Science and Engineering
Vilashini	Cooppan		Literature - Critical Race and Ethnic Studies
Emily	Brodsky		Earth & Planetary Sciences
Marianne	Weems		Performance, Play and Design

FACULTY WELFARE (CFW)

Cte Analyst: Jaden Silva-Espinoza

Yat	Li	Chair	Chemistry & Biochemistry
Lindsey	Dillon		Sociology
Madhavi	Murty		Feminist Studies
Katherine	Seto (F)		Environmental Studies
Amanda	Smith		Literature
Elaine	Sullivan (F?)		History

GRADUATE COUNCIL (GC)

Cte Analyst: Jackie Schultz

Chad	Saltikov	Chair	Microbiology and Environmental Toxicology
Robert	Boltje		Mathematics
Dan	Costa		Ecology & Evolutionary Biology
Nathaniel	Deutsch		History
Jennifer	Horne		Film and Digital Media
Bruce	Kiesling (F, W)		Music
Natalia	Lazzati		Economics
Dongwook	Lee		Applied Mathematics

INFORMATION TECHNOLOGY (CIT)

Cte Analyst: Jaden Silva-Espinoza

Jerome	Fiechter	Chair	Ocean Sciences
Debra	Lewis		Mathematics
Sarah	Loerch		Chemistry & Biochemistry
Travis	Seymour		Psychology
Beth	Stephens (W, S)		Art
Hongyun	Wang (F, W)		Applied Mathematics

INTERNATIONAL EDUCATION (CIE)

Cte Analyst: Jackie Schultz

Camillo	Gomez-Rivas	Chair	Literature
Rebecca	Braslau		Chemistry & Biochemistry
Qi	Gong (F, W)		Applied Mathematics
Marc	Matera		History
Jennifer	Parker		Art
Ben	Reed		Politics

LIBRARY AND SCHOLARLY COMMUNICATION (COLASC)

Cte Analyst: Morgan Gardea

Jeffrey	Erbig	Chair	Latin American & Latino Studies
Hunter	Bivens		Literature
Madeleine	Fairbairn		Environmental Studies
Albert	Narath		History of Art/Visual Culture
Jairo	Velasco		Physics

PLANNING & BUDGET (CPB)

Cte Analyst: Jackie Schultz & Matthew Mednick

Raphael	Kudela	Chair	Ocean Sciences
Jeremy	Hourigan	Vice Chair	Earth & Planetary Sciences
Mark	Anderson		Anthropology
Benjamin	Breen		History
Maria	Evangelatou		History of Art/Visual Culture
Nick	Mitchell		Feminist Studies
Leila	Parsa		Electrical and Computer Engineering
Hikaru	Saijo		Economics

PRIVILEGE & TENURE (CPT)

Cte Analyst: Chad Silva & Matthew Mednick

Nico	Orlandi (F, W)	Chair F,W	Philosophy
Galina	Hale	Chair S	Economics
Elizabeth	Abrams		Writing Program
Irene	Gustafson		Film and Digital Media
Ruth	Murray-Clay		Astronomy & Astrophysics
Jenny	Reardon		Sociology

RESEARCH (COR)

Cte Analyst: Chad Silva

Nirvikar	Singh	Chair	Economics
Ryan	Baumbach		Physics
Terry	Blackburn		Earth & Planetary Sciences
Anna	Friz		Film and Digital Media
David	Gordon		Politics
Kathleen	Gutierrez		History
Roumyana	Pancheva		Linguistics

RULES, JURISDICTION & ELECTIONS (CRJE)

Cte Analyst: Chad Silva

Eleonora	Pasotti	Chair	Politics
Martha	Zuniga		Molecular, Cell, & Developmental Biology
Kevin	Jones		Economics
Elliot	Anderson (F)		Art
Edward	Shanken (W, S)		Arts

TEACHING (COT)

Cte Analyst: Rebecca Hurdis

Megan	Thomas	Chair	Politics
Amy	Furniss		Physics
Nicol	Hammond		Music
Catherine (Kate)	Jones		History
Adam	Smith		Computational Media

CAREER EQUITY REVIEW ADVISORS

P&T GRIEVANCE ADVISORS

SENATE STAFF

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COMMITTEE ON COURSES OF INSTRUCTION
Policy on the Appointment and Use of Undergraduate Teaching Assistants (UTAs)

To: Academic Senate, Santa Cruz Division

Background:

In response to increasing requests for UTAs and inconsistent training and mentorship practices by CSAs, CCI proposes the following policy to ensure preparedness and success of UTAs:

Proposed Policy on the Appointment and Use of Undergraduate Teaching Assistants (UTAs)

“Undergraduate Teaching Assistant” (UTA) refers to an undergraduate student appointed in the capacity of a Teaching Assistant. The Committee on Courses of Instruction (CCI) approves the appropriateness of instructors for classes (SCB 13.17.4), including appointment of UTAs. Prior to requesting that an undergraduate be hired as an UTA (Teaching Assistant, title code 2311), departments must ensure that there are no qualified graduate students available for the position. Questions associated with the process by which to determine that no qualified graduate students are available can be directed to the Division of Graduate Studies.

UTAs should have demonstrated preparedness to serve, either by having achieved a grade of A in the course for which they will TA or in subsequent courses in a sequence, or by other evidence of academic preparedness, which should be explained in the appointment request. UTAs should complete the course on teaching ethics for TAs currently in use on the campus. TAs are expected to complete the course as part of their compensated time.

UTA Requests should be submitted not less than 1 week before the quarter starts. If late requests are needed, please email the CCI Analyst.

[SB 750.E: No student may serve as a reader or assistant in a course in which the student is enrolled]. Policy approved by CEP on April 7, 2011 and updated on October 2014.

Last revised by the Committee on Courses of Instruction on May 6, 2024

May 8, 2024

Committee on Emeriti Relations
Senate *In Memoriam*, Spring 2023-24

To: Academic Senate, Santa Cruz Division

Background

In Winter 2021, the Senate Executive Committee (SEC) voiced its support of a proposal from the Committee on Emeriti Relations (CER) to include an *In Memoriam* in the CALL of each spring Senate meeting. The *In Memoriam* will list the names of recently deceased colleagues who were Senate members at the time of death. It may also, at the discretion of the Chair of the Senate, include names of other colleagues. In order to allow time for the Senate to verify, to the extent that it can, that the list is complete, the time frame will be from March 1st of one year to February 28 (or 29th) of the next. It will include the month/year of death of each colleague, title at the time of death, and years as an active member of the UCSC faculty. A link to the University notice of death will be provided, when available.

***In Memoriam*, Spring 2023-2024**

The Academic Senate remembers our colleagues who have passed away between March 1, 2023–February 28, 2024, and extends condolences to their families, friends, and colleagues.

Frank Andrews, Professor Emeritus of Chemistry, died in January 2024. UCSC faculty 1967-2006 <[link](#)>.

Linda Burman-Hall, Professor Emerita of Music, died in August 2023. UCSC faculty 1980-2014 <[link](#)>.

May N. Diaz, Professor Emerita of Anthropology, died in July 2023. UCSC faculty 1974-1989 <[link](#)>.

Margaret Fitzsimmons, Professor Emerita of Environmental Studies, died in April 2023. UCSC faculty 1994-2016 <[link](#)>.

Emily Honig, Professor Emerita of History, died in October 2023. UCSC faculty 1993-2020 <[link](#)>.

Margaret Morse, Professor Emerita of Film & Digital Media, died in March 2023. UCSC faculty 1992-2012 <[link](#)>.

Ruth Solomon, Professor Emerita of Theater Arts, died in June 2023. UCSC faculty 1971-1995 <[link](#)>.