

RESOLUTION ON THE DICKSON EMERITI PROFESSORSHIP AWARD

Background

In 1955, a former UC Regent, Edward Dickson, established an endowment for each UC campus in support of *teaching, research and service* by emeriti faculty.

On all the other UC campuses this endowment has been handled by an **emeriti awards committee that selects** the Dickson Emeriti Professor in a manner consistent with the provisions of the endowment. Moreover, this award has been given often to emeriti to support their research **research or service rather than for teaching. Indeed,** several campuses specifically exclude its use as salary compensation for teaching usually covered by administration sources.

We note that the standard process on other campuses involves:

- An annual invitation to **all** emeriti to apply for the award
- A stipulation that each application include a statement of the uses to which the award will be put, and a statement of how that use will benefit the campus.

In contrast to the practices on other UC campuses, during the past nine years this endowment has been used by this campus **exclusively for salary reimbursement** to emeriti recalled for teaching, and has not involved a publicly advertised or consistent application process. At UCSC these funds have rotated annually between Divisional Deans, who in turn give their Divisional Chairs a free hand to nominate a recipient without sending an announcement to all the eligible emeriti, most of whom are not even aware of the existence of this endowment. To underscore this process, on our campus the word **award** has been removed from the instructions to the Deans.

Last Spring, at a meeting of our Emeriti Association, the members voted unanimously in favor of a proposal that in the future our association handle this Dickson Emeriti Professorship Award in a manner consistent with that practiced on all the other UC campuses. This meeting was also attended by representatives of the Academic Senate Committee for Emeriti Relations, who spoke in favor of our proposal. Unfortunately, our administration continues to insist on using its current process for determining this award.

Whereas: for the past nine years the CP/EVC has handled the Dickson Emeriti Professorship Award without announcing it to emeriti faculty, and has used it exclusively for **salary reimbursement** to emeriti recalled for teaching, while this award was intended also for emeriti **research and service**, and

Whereas: the Emeriti Association requested to handle this Award in the future, as is the case in other UC campuses, but the CPE/EVC refused this request,

Therefore be it resolved:

The Emeriti Association (EA) calls on the CP/EVC, that in consultation with the Academic Senate Committee for Emeriti Relations (CER), and in a manner consistent with whatever provisions the Academic Senate chooses to specify, EA conduct the annual selection of an emeriti faculty to receive the Dickson Emeriti Professorship Award for any of the three purposes--

teaching, research and service--stipulated in the originating gift document for this endowment.

Michael Nauenberg, Current President of the Emeriti Association
Emeritus Professor of Physics

Dominic Massaro, Current Vice-President of the Emeriti Association
Emeritus Professor of Psychology

Michael Cowan, Former President of the Emeriti Association
Emeritus Professor of Literature