COMMITTEE ON FACULTY WELFARE  
Amendment to Bylaw 13.20 - *Ex Officio* Representatives

To:   Academic Senate, Santa Cruz Division

The Committee on Faculty Welfare (CFW) is proposing an amendment to its charge, Santa Cruz Bylaw (SCR) 13.20 to include two additional *ex officio* committee members.

In order to stay abreast of the complex issues of faculty retirement and health care, the Committee on Faculty Welfare would like to include UC Santa Cruz representatives, if any, from both the UCFW Task Force on Investment and Retirement (TFIR) and the Health Care Task Force (HCTF) working groups, as *ex officio* members of the committee.

CFW guidelines for implementing this change:
In the case that a representative from UC Santa Cruz serves on either the UCFW Task Force on Investment and Retirement and/or the Health Care Task Force, the representative(s) would be considered *ex officio* members of the Committee on Faculty Welfare. These two committees exist as independent bodies to UCFW, and as such, the UCSC representative to UCFW is privy only to final reports made to UCFW by these system-wide committees. If members of these committees serve as *ex officio* members with CFW, broader faculty interests will be represented through their involvement with CFW and CFW will gain access to the pending considerations of these committees as they proceed, rather than after the fact. This is especially important as recent changes to related policy have differentially impacted our campus with rapidly increasing rate increases.

<table>
<thead>
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<th>Current wording</th>
<th>Proposed wording</th>
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<tr>
<td><strong>13.20 Committee on Faculty Welfare</strong></td>
<td><strong>13.20 No Change</strong></td>
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<tr>
<td><strong>13.20.1</strong> There are no fewer than six and no more than eight Santa Cruz Division members, plus the Chair of the Committee on Emeriti Relations serving <em>ex officio</em>.</td>
<td><strong>13.20.1</strong> There are no fewer than six and no more than eight Santa Cruz Division members, plus the Chair of the Committee on Emeriti Relations, the UC Santa Cruz Division member of the Task Force on Investment and Retirement (if any), and the UC Santa Cruz Division member of the Health Care Task Force (if any), serving <em>ex officio</em>.</td>
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<td><strong>13.20.2</strong> The Committee considers any subject concerning faculty welfare, including matters which may be brought to its attention by members of the Faculty. It may make representations to appropriate authorities on any questions concerning the welfare of the University of California community.</td>
<td><strong>13.20.2</strong> No Change</td>
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Respectfully submitted,

COMMITTEE ON FACULTY WELFARE
Noriko Aso
Carlos Dobkin
Gina Langhout
Thorne Lay
Abel Rodriguez
Gustavo Vasquez
Matthew Wolf-Meyer
Suresh Lodha, Chair
Helene Moglen, ex officio

May 7, 2012