

SENATE EXECUTIVE COMMITTEE
Resolution on Child Care

To the Academic Senate, Santa Cruz Division:

The Senate Executive Committee (SEC), responding to the announcement of the closure of child care for children of faculty and staff, and to the CP/EVC's subsequent handling of an independent proposal for a non-profit child care center offered by a group of faculty and staff parents, has renewed and reworked a resolution on child care passed unanimously by the Senate in May 2004 and offers the attached submission for consideration by the Senate.

To see the original resolution go to:

<http://senate.ucsc.edu/cfw/Resolution%20on%20Child%20Care%20052104.pdf>

To see the CFW report of May 2004 go to:

<http://senate.ucsc.edu/cfw/child.1428.pdf>

Respectfully submitted,

SENATE EXECUTIVE COMMITTEE

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November 6, 2009

RESOLUTION ON CHILD CARE:

Whereas high quality, affordable child care is critical to faculty and staff parents and should be a cornerstone of a healthy campus community,

Whereas child care is recognized as crucial for faculty and staff recruitment and retention, even by those faculty and staff who do not currently need it themselves, as well as for faculty and staff morale,

Whereas the availability of affordable, accessible child care is especially important to women and underrepresented minorities, to whose support the campus has made a particular commitment in its statements on diversity,

Whereas accessible child care enables the productivity and effective performance of faculty and staff parents,

Whereas the number of child care spaces on campus has always been inadequate to the needs of our faculty and staff,

Whereas faculty and staff will be barred from access to campus child care as of January 1, 2010,

Whereas there is limited availability of affordable, high quality, full-time child care in the larger Santa Cruz community, and in particular of such child care in reasonable proximity to the UCSC campus,

Whereas the campus administration has shown a lack of leadership on this issue by its inability to offer alternatives to denying faculty and staff child care,

Whereas UCSC will thus become the only UC campus with no provision for child care benefits for faculty or staff,

Therefore be it resolved that we direct the UCSC administration to heed the Senate's repeated calls for adequate child care services and to speedily develop a plan to provide for affordable, high quality child care for the full campus community, and in particular for the families of faculty and staff.