

Resolution on Conflict Management and Demonstration Response

Preamble The campus has a Demonstration Planning Team Report ([March 2007](#), compiled by a committee of faculty, police, staff, and administrators) with significant responses from the Council of Provosts (May 2007) and other campus constituencies. This report calls for specific resources and procedures for managing campus demonstrations, which could alleviate disproportionate use of police, force, and arrests. The procedures include training a demonstration observers group and implementing a demonstration advocacy group. These procedures and others that could mitigate the use of force have not been put in place.

Whereas initial response of police force and arrests have escalated confrontations between students and the university administration, and

Whereas the campus demonstration response program has not effectively met the challenge of conflict management,

Therefore be it resolved that the Academic Senate calls on the Executive Vice Chancellor/Campus Provost to ensure that the Office of the Vice Chancellor for Business and Administration, which is responsible for risk assessment and management of demonstration operations; and the Office of the Vice Chancellor for Student Affairs, which coordinates responses to student demonstrations, implement an effective demonstration response program that uses the Demonstration Planning Team Report of March 2007 and other pertinent campus resources and that this demonstration response program reflect the University's commitment to dialogue and social justice.

Therefore be it further resolved that, in the spirit of service to the Senate and the campus community, the Academic Senate calls on faculty to participate actively in a demonstration response process that takes seriously the goals of the University to analyze and understand conflict.

Submitted by
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