COMMITTEE ON COMMITTEES
Proposed Change to Bylaw 13.12 Committee on Affirmative Action

To the Academic Senate, Santa Cruz Division:

COC proposes to change the name of the Committee on Affirmative Action to the Committee on Affirmative Action and Diversity. Affirmative Action, as it used to be practiced, is no longer technically legal in the state of California. It is necessary to keep the affirmative action designation since federal affirmative action laws remain in effect despite the state of California's change in recent years. Adding "and Diversity" to the committee name will bring it into conformance with other UC campuses.

Current	**Proposed**
13.12 Committee on Affirmative Action	13.12 Committee on Affirmative Action **and Diversity**
13.12.1 There are six Santa Cruz Division members, one graduate student representative and no more than three undergraduate student representatives. The Director of Equal Employment Opportunity/Affirmative Action shall be invited to sit with the committee.	No change
13.12.2 The Committee confers with the Chancellor of Santa Cruz, Committee on Academic Personnel, and Committee on Planning and Budget, on general policies bearing on affirmative action for academic personnel and academic programs.	13.12.2 The Committee confers with the Chancellor of Santa Cruz, Committee on Academic Personnel, and Committee on Planning and Budget, on general policies bearing on affirmative action **and diversity** for academic personnel and academic programs.
13.12.3 The Committee undertakes studies of policies and practices of affirmative action, makes recommendations to appropriate campus bodies, and reports annually to the Santa Cruz Division on policies and practices.	13.12.3 The Committee undertakes studies of policies and practices of affirmative action **and diversity**, makes recommendations to appropriate campus bodies, and reports annually to the Santa Cruz Division on policies and practices.

Respectfully Submitted,

COMMITTEE ON COMMITTEES
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