

SPECIAL COMMITTEE ON MERIT EQUITY REVIEW
Report, 2001-02

To: the Academic Senate, Santa Cruz Division

In May 2000, the Santa Cruz Division of the Academic Senate passed a resolution supporting the creation of a merit equity review process and in May 2001, President Atkinson called for the development of a career review process on each of the UC campuses. The Special Committee on Merit Equity Review has been charged with developing the process in collaboration with the campus administration. We report here that the Special Committee met repeatedly during the academic year with appropriate senate committees and with the administration to receive feedback on a draft process for the merit equity review. It also held two workshops in fall 2001 to obtain feedback from the faculty on the proposed review process. Working with suggestions from these meetings, the Special Committee and the administration revised the draft and have agreed on a final version. This review process, called the “merit equity review process” in its first two years of implementation and a “career review” thereafter, is described on the Academic Human Resources website: <http://www2.ucsc.edu/ahr/equityf.htm>. With the mission of the Special Committee now accomplished, the Special Committee will be disbanded at the end of spring 2002. The committee thanks the members of the faculty and administration for their help and cooperation in helping to develop this important new review process, which now becomes available to the faculty in late spring, 2002.

Respectfully submitted,

SPECIAL COMMITTEE ON MERIT EQUITY REVIEW
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