

**GRADUATE COUNCIL  
MINUTES  
October 31, 2019  
307 Kerr Hall, 2:00-4:00 p.m.**

**Present:** Don Smith (Chair), Nameera Akhtar, Banu Bargu, John Bowin, Andrew Fisher, Daniel Friedman, Nobuhiko Kobayashi, Alex Pang, Patricia Pinho, Danny Scheie, Quentin Williams (ex officio), Katharin Peter (Library Rep), Esthela Bañuelos (Senate Analyst)

**Absent:** none.

**Guest:** Jim Moore, Assistant Dean, Graduate Division

**Members' Items**

None.

**Graduate Growth Subcommittee Update**

Chair Smith provided an update on the work of the Council's Graduate Growth subcommittee.

**External Reviews**

Stage 1: Supplemental Questions for ERC

*Theater Arts*

With member Scheie recused, the Council discussed the upcoming external review of the Theater Arts department, and raised a set of questions for the external review committee to address, including in the following areas: graduate curriculum, graduate student experience, and proposed graduate programs and impacts on existing graduate program.

The Council also decided that it would follow up with VPAA Lee regarding the department self study, which contained language that was somewhat ambiguous, if not misleading, regarding the department's graduate program offerings. Council recommended to VPAA Lee that graduate program offerings currently in place should be clarified for the External Review Committee.

*Mathematics*

The Council discussed the upcoming external review of the Mathematics department, and raised a set of questions for the external review committee to address, including in the following areas: PhD student capacity and funding, graduate student teaching and mentoring, and placement of Ph.D. and M.S. students.

**FTE Transfer Request**

The Council reviewed the request for a faculty FTE transfer submitted by the Baskin School of Engineering Dean. GC reviewed the request and deliberated the implications of the transfer in preparation for making its recommendation. Members Kobayashi and Pang were recused from the discussion.

**Forward Funding Model for Faculty Partner Hires**

Graduate Council reviewed the proposal for a Forward Funding Model for Faculty Partner Hires. The proposed policy is intended to formalize the recent practice of providing central assistance for both inter- and intra-divisional partner hires for a specified period of time, after which the division would return an open FTE provision to the center. The proposed funding model would provide resources in support of the current process for partner waiver of open recruitment hiring requests outlined in CAPM 101.000. However, members noted that a second, and seemingly critical piece of the proposed funding model is intended to address "preemptive" partner hiring requests which, while not prohibited by CAPM 101.000,

would allow for a broader interpretation of retention requests from current campus practice, to include those cases that do not have an outside offer in-hand. Overall, Council recognized and expressed support for both the need for a university policy with associated resources dedicated to faculty partner hires, and the general concepts articulated in the funding model proposal that was reviewed.

However, the review also raised questions for GC, including about: 1) the preemptive aspect of the proposed model, which appeared to lack clarity as proposed, 2) preemptive hires outside the scope of the proposed plan (preemptive retention requests that do not involve a partner hire), and 3) lack of clarity in the model's language about resource commitments for inter and intra divisional requests.

### **UCSC APU Revisions**

Graduate Council reviewed the draft changes to the *Academic Programs and Units: Policy and Procedures Governing, Establishment, Disestablishment, and Change*, hereafter APU.

The proposed change in the APU reflects the new CCGA requirement that new proposals include a section on contributions to diversity. Graduate Council requested a slightly amended version, which maintains the intent of the diversity contributions section while clarifying language. This language will be proposed to CCGA. In addition, the Council made suggestions for resolving inconsistencies in process and routing of *graduate* non-degree program proposals, as well as additional minor edits and corrections.

### **Review of Appendix D: Master's Plan I and Plan II Language**

Graduate Council planned a review of the Santa Cruz Division Academic Senate Manual Appendix D, related to the distinction between the Master's Plan I and Plan II requirements. Members began the discussion, and decided to bring this item back for further review.