

**GRADUATE COUNCIL
MINUTES
October 17, 2019
307 Kerr Hall, 2:00-4:00 p.m.**

Present: Don Smith (Chair), Banu Bargu, John Bowin, Andrew Fisher, Daniel Friedman, Nobuhiko Kobayashi, Alex Pang, Patricia Pinho, Quentin Williams (ex officio), Katharin Peter (Library Rep), Esthela Bañuelos (Senate Analyst)

Absent: Nameera Akhtar, Danny Scheie

Guest: Jim Moore, Assistant Dean, Graduate Division

Proposal for a Non-SR 735 Certificate in Graduate Student Professional Communication

Graduate Council reviewed a proposal for a non-SR 735 certificate in Graduate Student Professional Communication from the Graduate Division. The Council expressed enthusiasm for the proposal, noting it would provide opportunities for graduate students to access professional development programming, providing workshops and coaching on communication skills intended to benefit students in their role as researchers, teachers, and job seekers.

Members noted no plan for discontinuance was included with the proposal, and Council will request this before formally approving the non-degree program. Council also made minor suggestions for the program to consider as it markets and offers future iterations of the program, including in the areas of intended audience as well as management of student completion records.

Members Items

The Council welcomed Assistant Dean of the Graduate Division Jim Moore as a guest for the 2019-20 year.

Graduate Council member assignments were finalized.

External Review

Stage 1: Supplemental Questions for ERC

History of Art and Visual Culture

The Council discussed the upcoming external review of the History of Art and Visual Culture (HAVC) department, and raised a set of questions for the external review committee to address, including in the following areas: graduate student recruitment and funding packages, faculty FTE and programmatic impacts, and graduate student instructor opportunities in the department.

Graduate Dual Degrees

During 2018-19, Graduate Council reviewed a proposal for a Ph.D. dual degree. This review raised a number of issues for the Council, and led to the decision that more conversation was needed about dual degrees more broadly—to be taken up by the 2019-20 Council. Council began a discussion intended to update guidance for these types of proposals, to be provided to VPAA Lee. A second discussion of this issue is planned this quarter.

Chancellor Request for Senate Feedback: CDO/ODEI

Graduate Council reviewed Chancellor Larive's request for feedback on her plan to revise the leadership structure of the Office of Diversity, Equity, and Inclusion (ODEI). Specifically, the Chancellor sought feedback on a plan that included 1) elevation of the ODEI leadership position to Associate Vice Chancellor and Chief Diversity Officer (AVC CDO), 2) changing the reporting line of the AVC CDO to directly report

to the Chancellor, 3) broadening the charge of ODEI and AVC CDO to serve faculty, and 4) removal of EEO/AA responsibilities from ODEI (separation of compliance and programming functions).

The Council noted that Chancellor Larive clearly recognizes that the current structure of ODEI does not adequately reflect our campus commitment to diversity and inclusion, and commended her efforts to begin to remedy this by heightening the visibility of ODEI and focusing attention to how our campus administrative structure can better reflect this shared commitment. Members also raised a number of questions, including in the following areas: the question of whether the top diversity officer on campus serving faculty, students, and staff should be a Senate faculty leader or staff position; portfolio sharing between the VPAA and AVC CDO; resource implications, including infrastructure and proposed buildout to support ODEI; lack of information on separation of compliance function from ODEI. The Council noted its willingness to review a revised plan with more robust information.

Student Success Task Force Report

Graduate Council reviewed the Student Success Task Force Report. Council's review focused on how the graduate enterprise might be impacted by the Task Force's recommendations to re-establish a more traditional student affairs organizational structure, and to align campus units around communicated goals of student success, diversity, equity, inclusion, and access. Council applauded the near equal emphasis of undergraduate and graduate education apparent in the report. Members noted that the graduate enterprise, and graduate students in particular, are a pivotal part of undergraduate student success - as TAs and undergraduate student mentors, among other roles, graduate students are an essential element of a high quality UC undergraduate educational experience; graduate students are also an essential part of UCSC's research enterprise, driving many of the discoveries and intellectual advancements that support UC's standing as a world-class research university system.

Council recommended concrete actions to make substantive progress on the recommendations related to the UCSC graduate enterprise, including that attention be paid to how a re-established Student Affairs would integrate with the Graduate Division on serving graduate students (there should be effective coordination across those units). Council also strongly recommended that a re-established student success unit, in coordination with other relevant campus units, address the building crisis of graduate student housing and health care.

FTE Transfer Request

The Council reviewed the request for a faculty FTE transfer submitted by the Humanities Dean. GC reviewed the request and deliberated the implications of the transfer in preparation for making its recommendation. Member John Bowin was recused from the discussion.