

**COMMITTEE ON PLANNING AND BUDGET
MINUTES
November 9, 2017**

Present: Carl Walsh (Chair), Ólöf Einarsdóttir (*ex officio*), Kimberly Lau (*ex officio*), Elizabeth Abrams, Doug Bonett, Cormac Flanagan, Jonathan Kahana, Tracy Larrabee, Jie Qing, Nirvikar Singh, Dan Oliver (Graduate Rep), Maxine Jimenez (Undergrad Rep), Matthew Mednick (Senate Director), Esthela Bañuelos (Senate Analyst)

Absent: Matthew Clapham

Members Items

Chair Walsh provided an update on the UCPB meeting of November 7, 2017. Reported topics of discussion included the mandated 2:1 frosh/transfer ratio for the campuses, nonresident tuition, and a consultation with UC EVC/CFO Nathan Brostrom which included review of endowment levels and investment returns for the campuses.

External Reviews

Stage 2 (Comments on ERC Report for Closure Meeting)

Music

The committee commented on the external review report documents for the Music Department's review. CPB noted that CPB's supplemental questions for the external review committee (ERC) were not directly addressed. The committee raised these and other issues for the closure meeting: undergraduate and graduate curricular capacity concerns, department commitment to the jazz minor, applied faculty appointments and strategies for cost savings, and the costs of private lessons.

Systemwide Review: Negotiated Salary Trial Program

CPB reviewed the Report from the Fourth Year Negotiated Salary Trial Program Task Force, along with background responses from the 2012 review of the program. CPB had two primary concerns: 1) the NSTP should not be considered as relieving UC from its obligation to pay competitive salaries for all faculty across all disciplines, including those disciplines for which external funding is less common; and 2) that extending the program for another trial period can easily become a backdoor means of making the program permanent without adequate formal review.

Despite these concerns, CPB was generally in support of the proposal to extend the trial program for an additional four years and to other UCs, contingent on a robust assessment of the effects of this extended trial period, noting these data will be of critical importance in assessing whether the NTSP program should become a permanent program.

Pre-Consultation Discussion: VPDGS

Members prepared for an upcoming consultation with Vice Provost and Dean of Graduate Studies Miller.

Consultation: CP/EVC

The committee consulted with CP/EVC Tromp on the 2018-19 FTE draft call and process for recruitments, as well as a discussion of broad strategies for addressing upcoming planning issues -such as the 2:1 frosh-transfer mandate, long range enrollment planning, and development of synergies across departments/divisions. VCPB Peggy Delaney and CP/EVC Chief of Staff Linda Rhoads attended the consultation.

Consultation: VCBAS Latham

The committee consulted with Vice Chancellor of Business and Administrative Services Latham on the Long Range Development Plan (LRDP) process. Senate Vice Chair participated in the consultation as the LRDP co-chair. The consultation was largely informational, and included discussion of the LRDP timeline, work of the planning committee, guiding principles and drivers. Members also discussed the LRDP timeline in context of the current strategic academic planning process now currently underway. Members also discussed the need for high visibility and dissemination of information/communication to various constituencies.

Planning: November 16 Meeting

The committee briefly discussed planned items for its next meeting.