

**COMMITTEE ON PLANNING AND BUDGET
MINUTES
April 6, 2017**

Present: Abel Rodriguez (Chair), Adrian Brasoveanu, Kimberly Lau (*ex officio*), Ólöf Einarsdóttir (*ex officio*), Elizabeth Abrams, Cormac Flanagan, Lindsay Hinck, Tracy Larrabee, Lourdes Martínez-Echazábal, Rick Prelinger, Carl Walsh, Graeme Baird (Graduate Rep), Matthew Mednick (Senate Director) Esthela Bañuelos (Senate Analyst)

Absent: Allyson Guo (Undergrad Rep), Tias Webster (Undergrad Rep)

Member's Items

Chair Rodriguez provided an update on the systemwide UCPB meeting of April 4. He briefly summarized topics of discussion, including nonresident policy and the Framework for UC Growth.

Member Flanagan provided a briefing on the external review closure meeting (March 24, 2017) for the Biomolecular Engineering department.

Member Prelinger provided a briefing on the external review closure meeting (March 27, 2017) for the Ocean Sciences department.

Special Salary Practice

The Senate reviewed the original proposal from then CP/EVC Galloway to change the UCSC Special Salary Practice (SSP) during winter quarter. The Senate response to this review contested that the SSP had accomplished its original goal of bringing the UCSC faculty salary median to that of its 9 sister campuses and further stated that the amount of projected savings from altering the program is minimal and not worth the risk of reversing progress made to date through the program. The Senate thereby recommended that no changes be made to the current Special Salary Practice. Interim CP/EVC Lee responded to the Senate's review, and requested that the Senate weigh in on the options presented.

During the discussion CPB raised a number of points made in their previous letter on first review of this topic, including availability of SSP to (P)LSOE's, growth of salaries in the B/E/E scale at the senior associate professor/junior full professor level, cost of living, and need to pursue use of 9-campus median as an important metric in SSP goals. The committee strongly supported an enhanced version of the Option 2 included in CP/EVC Galloways original request letter (December 19, 2016), which in addition to a normal action, proposed an SSP with 4 greater than normal actions. Members agreed this option would reduce the cost of the SSP, maintain a G1 tier to minimize risk that median salaries fall behind again, and preserve momentum towards "preventive retention." The committee will forward its detailed response to iCP/EVC Lee.

Audit Report: Summer Session

The committee reviewed Internal Audit and Management Advisory Services (AMAS) review of Summer Session operations. Chair Rodriguez noted that he met with Audit Director Long to discuss the content of the report, and requested additional information so that the committee can further consider this report and the recent changes to faculty summer salaries. At today's meeting, Chair Rodriguez provided some additional background on this issue to brief the committee. CPB noted plans to further consider this issue once more information is received.

Consultation: CP/EVC

The committee consulted with Interim CP/EVC Lee on the 2017-18 FTE requests. Vice Chancellor for Planning and Budget Peggy Delaney and Academic Planning Analyst Alex Brondarbit attended the consultation.

iCP/EVC Lee provided an overview of some of the considerations going into his decision-making and final allocations and authorizations. The committee raised the issue of off-cycle requests and waivers, in the context of planning. Members noted that having information on off-cycle requests in the following year's data provided as part of the FTE process would help so these are tracked more easily. iCP/EVC Lee and VCPB Delaney noted this data would be easy to provide.

Members also noted that on at least one sister campus, the divisional CPB also reviews department plans. iCP/EVC Lee noted that there are both advantages and disadvantages to this, and would need to further consider.

External Review

Education, Stage 2: Comments on the ERC Report

The committee reviewed and discussed the Education department external review. CPB recognized the progress reported by the receivership chair and Dean, and noted improvements in governance, efforts to reach agreement on the MA/C program, and a generally positive External Review Committee (ERC) report. CPB also underscored the concerns outlined in the ERC report, related to the MA/C program impacts on other department programs, faculty workload and research, and path to returning to full self-governance. CPB raised additional issues for the closure meeting, including in the following areas: faculty hiring in a quantitative field, metrics to assess FTE requests, integration between academic programs, and benchmarks to help determine receivership conclusion.

Off-Cycle Recruitment Request

The Social Sciences Division requested authorization for an off-cycle recruitment for a second hire in the department of Anthropology. The committee reviewed the request and will forward its recommendation to the interim CP/EVC.

Presidential Postdoctoral Hire Request

The Baskin School of Engineering requested authorization for an off-cycle recruitment for the hire of a Presidential Postdoctoral Fellow in the department of Applied Math and Statistics. The committee reviewed the request and will forward its recommendation to the interim CP/EVC.

Planning: April 13 Meeting

The committee briefly discussed planned items for the next meeting.