

**COMMITTEE ON PLANNING AND BUDGET  
MINUTES  
December 3, 2015**

**Present:** Abel Rodriguez (Chair), Don Brenneis (*ex officio*), Ólöf Einarsdóttir (*ex officio*), Adrian Brasoveanu, Cormac Flanagan, Loisa Nygaard, Rick Prelinger, Danilyn Rutherford, Bruce Schumm, Marilyn Walker, Hannah Tuong (Undergrad Rep), Matthew Mednick (Senate Director), Esthela Bañuelos (Senate Analyst)

**Absent:** Jin Zhang, Whitney De Vos (Graduate Rep), Guillermo Rogel (Undergraduate Rep)

**Member's Items**

Chair Brenneis provided an update on the systemwide Academic Council meeting of November 23, 2016. He reported that faculty salary increases were discussed by the Provost. Additional topics included the mandated increases in enrollment systemwide. Members discussed that the President seems aware of campus challenges with housing and has acknowledged UCSC's particular difficulties in this area.

SEC Update: Members reported there will be a meeting with the Alumni Council. There was also discussion of the graduate growth implementation plan.

Chair Rodriguez announced that the committee will be reviewing the total remuneration study next week. He also reported on the new retirement tier, which will be effective July 1, 2016.

**Guidelines for Spousal Hires**

The committee reviewed its correspondence to the EVC "Guidelines for Second Hires" (February 2007) and a draft Target of Excellence guidelines developed last year, in order to discuss key elements for development of spousal/partner waiver of open recruitment guidelines. The committee noted several areas for revision. The committee expects to review guidelines for all three categories at a future meeting.

**Spousal/Partner Waiver of Open Recruitment: BSOE**

The Computer Engineering department submitted a proposal for a Spousal/Partner waiver of open recruitment. The committee reviewed the request and will forward its recommendation to the CP/EVC.

**Off-Cycle Recruitment Presidential Postdoctoral Fellow: Social Sciences**

The Social Sciences Division requested authorization for an off-cycle recruitment for the hire of a Presidential Postdoctoral Fellow. The committee reviewed the request and will forward its recommendation to the CP/EVC.

**Draft Budget and Accountability Process 2016-17 Letter**

CPB reviewed the draft budget and accountability letter. Committee recommendations will be finalized and forwarded to the CP/EVC.

**External Review Analysis: Bookstore**

This item will be discussed at the committee's next meeting.

**Winter Admissions Feedback Request**

The committee reviewed and considered Vice Provost and Dean of Undergraduate Education Hughey's letter requesting input about allowing winter admissions. Specifically, VPDUE is seeking campus input on

a request to open up the application process for students to apply as frosh during winter quarter, beginning with the next admissions cycle.

CPB acknowledged the potential of winter admissions to help alleviate the logistical challenges of increasing the number of FWS enrollments. However, members noted the information provided in the proposal was insufficient to fully evaluate the impacts of this measure. Members expressed a concern that winter admissions may increase the time to graduation for students admitted in winter (impacting their ability to take tightly scheduled series of courses required by some majors). This concern could be alleviated if students admitted in winter took extra courses in the fall at a community college, so that they could be “in sequence” once they join the campus. Members raised concerns about the potential differential impact of this request for frosh vs. for transfers, suggesting that a detailed major-by-major, frosh-vs-transfer analysis needs to be conducted to understand the feasibility (and the size of the potential benefits).

Members expressed the need for more data and information in order to assess the impacts of winter admissions, including data on winter 2010 transfer admissions, data on impacts by majors, quality of students admitted in winter vs. fall, and plans to mitigate impacts and track effects.

### **Campus Enrollment Discussion**

After its consultation with VPDUE Hughey on October 15, 2015 that included a brief overview of the most recent admissions cycle, CPB requested additional information from the VPDUE in order to better understand the work of consultant Ruffalo Noel Levitz on yield prediction modeling. The committee reviewed the response and received a briefing from Chair Rodriguez on the recent Ruffalo Noel Levitz campus presentation on the new frosh forecasting models. The committee identified key issues and questions for its proactive engagement on campus admissions and enrollment. Members strongly supported a transition away from using consultants and toward developing in-house capabilities on yield prediction modeling.

### **Planning: December 10 meeting**

The committee briefly discussed planned items for the next meeting.