

**MINUTES**  
**COMMITTEE ON PLANNING AND BUDGET**  
**Meeting of December 6, 2012**

**Present:** Lynn Westerkamp (Chair), Zsuzsanna Abrams, Donald Brenneis, Sue Carter, E.G. Crichton, David Draper, Daniel Friedman, Susan Harding, David Helmbold, Joe Konopelski, Valerie Poynor (GSA), Mary-Beth Harhen (ASO), Matthew Mednick (ASO).

**Absent:** Susan Schwartz

**Guests:** EVC Galloway, VC P&B Delaney, VC BAS Latham

**1 Member's Items**

Member Harding reported on the Capital Planning & Stewardship (CPS) meeting, updating the committee on the Merrill College improvements. The committee has questions if the construction was likely to result in increases to the housing rates based on a brief discussion that current students pay for future capacity. Additionally, member Harding touched on the pending critical campus waste management facility which will likely cost approximately \$2M.

Member Carter reported on the December 4, 2012 UCPB meeting at which they discussed the outcomes of the Prop 30 vote, systemwide debt restructuring, and Prop 39, which creates \$600M for renewable energy projects. The rebenching funding, although not fully allocated this year, is planned for full commitment in the following five years. There was lengthy UCPB discussion of what should be done about the unfunded dollars (~\$20M) from 12-13, which could either be added to the subsequent five years or added on as a seventh year.

There is continuing discussion at the systemwide level that UC needs to advocate for the higher education with the Governor and statewide legislature.

**2 Consultation VC BAS Latham**

Vice Chancellor Business & Administrative Services (BAS) Sarah Latham was welcomed to the committee with introductions and updated the committee on her impressions of BAS and the campus during her first few months at UCSC. VC Latham has been out collecting data and perspectives on the status of the BAS operations from both internal and external constituents. Her basic observations were broken down into three categories: risk, empowerment, and communication; breaking down each with specific areas of strength and examples of areas which need improvement.

VC Latham has begun the process of building a plan for the future of BAS, with a goal of focusing on long term stewardship. She expressed some concern that this process is difficult due to the lack of a campus strategic plan, an issue CPB is most interested in as well. Key to this process will be working with the academic side to understand what is most important, and potentially refocusing some of the BAS division's time away from reporting to and working with

UCOP on risk assessment and other external deadlines. BAS also bears the brunt of much of the systemwide initiatives like UCPath and the new procurement system.

VC Latham will be inviting four candidates to campus in January for the AVC Staff Human resources position. She emphasized two points: the candidate needs strong content knowledge and leadership qualities.

In a discussion of student housing, VC Latham expressed that she is looking at total cost to students, and the relative costs of building. We have to improve our campus capital planning model & philosophy as we will rely on a combination of financing and donor activity in future as more and more we will have to look at combining fund sources to cover costs. We also need to look at debt capacity overall, looking at all campus projects with the same set of questions.

### **3 Consultation EVC Galloway**

EVC Galloway indicated that the long-awaited retention committee will be forming soon, about a quarter later than planned. The budget memo soliciting scenarios from principal officers will come out momentarily, and the deadline for submissions will be late January so that CPB and the EVC can start working earlier and request any additional information in a timely manner to complete the review(s).

The EVC indicated that the negotiated salary pilot is seemingly discontinued for systemwide implementation, with only UCSD allowing it to go forward. The issue was that the trial would be of limited use due to the lack of data the system would get out of it. As UCSD had already allowed additional salaries to be charged to grants, and was the driver of the consideration of the pilot policy, it is unsurprising that they will continue the practice.

The faculty recruitment call should come out soon and will be due 2/25/13. The current plan is that the rebenching money will be used for potentially twenty faculty positions. Ten positions would be allocated to the divisions (two per) with another five to ten competed for based on merit and strategic campus importance (graduate growth, etc.).

Due to a budget correction at Office of the President, the cuts for UCSC will be slightly less than planned, closely mirroring the planning target from 12-13. This will enable most areas to use their plans as articulated last year, which had been based on a campus \$8M reduction target.

CPB and the EVC then discussed Provost Dorr's visit to campus and the types of issues that campus leadership and the faculty leadership will plan to raise. Of particular focus for the faculty group will be UCO Lick, systemwide enrollment planning, commitment to funding streams and rebenching, and quality indicators/faculty salaries.

### **4 Enrollment Planning**

CPB will write a memo to the EVC thanking her for providing updates on the rapidly evolving systemwide/campus enrollment planning discussion. While these consultations have been largely put on hold in recent years while our campus has been forced toward a steady-state for enrollments due to budget cutting, complete consultation between CPB and the various administrative stakeholders on these issues will now be more critical than ever. VC Delaney offered to attend CPB to run-through the enrollment scenarios and modeling as they become available.

**5 CAPM: 500.205 Recall of Academic Appointees**

CPB membership saw no issues with the pending changes and do not plan to offer formal comments.