

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of February 23, 2012

Present: Lynn Westerkamp, *Chair*, Andy Szasz, Daniel Friedman, Susan Gillman, David Helmbold, Joe Konopelski, Sriram Shastry, Deanna Shemek, Jessica Greenstreet, SUA, Matthew Mednick, Committee Analyst, Mary-Beth Harhen, Senate Director

Absent: Robert Boltje, David Draper, Patty Gallagher, Valerie Poyner, GSA

Guests: Dean Humanities Bill Ladusaw, Dean PSci Paul Koch, Assistant Dean Maria Kershen, EVC Galloway

Members Items

The Chair of the Summer Session subcommittee addressed a list of related issues and identified plans to coordinate with the Chair of the Retention subcommittee prior to formal presentation to the committee.

Senate Chair Gillman gave the committee an overview of known concerns prior to the March 1 strike though overall, little is known how the events of the day will play out, especially with regards to campus access. She encouraged members to attend the rally at the base on campus to participate with and educate the students in attendance.

Senate Chair Gillman reviewed Academic Council's continuing discourse regarding UC Online Education noting that there remain several unknowns including how the financial plan, student credit hours, course caps, faculty workload, and non-matriculated students will be handled. Council plans to develop a list of these concerns to be addressed with the UCOE implementation team in spring.

Additionally, there are two unrelated bills under consideration at the federal legislature with UC impacts in the areas of open access restrictions and unionization of GSRs.

The memorial to the Regents was passed by the Assembly, which urges the Regents to take actions to encourage the legislature to increase funding to the UC and allow the faculty of the UC to do the same. All ten campus faculties will need to vote on this memorial prior to approval. This will likely happen in early March. It is important that with memorials not only is the success of the vote important, but also the percentage of support from the faculty. The memorial is much stronger if it receives overwhelming support.

Chair Westerkamp reported on a meeting of campus principle officers at which the EVC laid out scenarios for possible campus budget cuts ranging from \$4.5M to \$18M. The scenarios took into account various assumptions such as tuition increases, UCRS contribution from the state, rebenching and the state tax initiative. Many of these factors remain unknown, which is responsible for the large potential range in cuts.

SUA representative Greenstreet reported on the results of the SUA elections. SUA has also met with the Chair of the Student Fee Advisory Committee (SFAC), who has interest in further review of miscellaneous course fees which have been previously discussed at CPB.

Startup Package Strategy for Recruitments

After some preliminary discussion of the various outlays for startups presented by the five divisions, the committee crafted some preliminary questions for the EVC regarding her expectations for co-funding start-up packages. Questions included, total cost of startup, increases in the Arts and Humanities divisions, and the unique role of housing/recruitment funds at UCSC.

Consultation with Humanities Dean Ladusaw

Dean Ladusaw presented his recruitment materials and addressed CPB's questions as provided via memo and orally. One area of highlight was the fact that recruitment allowance funds are taxable and according to his analysis of his offers, up to approximately 42% of these (somewhat large sums) are levied. While the taxable nature of these allowances was not disputed, the Dean noted that providing these funds is a somewhat inefficient use of scarce divisional dollars. There are other strategies, like directly providing research funds that can be more effective.

The committee inquired about the Dean's plans for Languages and there was discussion of how the rank of ladder faculty and lecturers in these areas impacts course offerings for programs across the campus in terms of breadth, depth, and capacity. There was continued linked discussion of how many, if any, FTE will be available for 2012-13. Based on this fact, while the request reflects divisional planning goals, the division needs to plan for the eventuality that only some or no positions will be funded which has both programmatic and budgetary impacts.

Pre Consultation for Social Sciences and Arts Deans

CPB reviewed the recruitment requests from the Social Sciences and Arts divisions and identified questions for their consultations on March 1, 2012.

The committee identified several general areas of inquiry including issues of demography, the Arts TOE recruitment, level of consultation with divisional faculty, startups (how budgeted and projected size), revitalization of specific programs, and the impact of the implementation of budget cuts from previous academic years.

Consultation with CP/EVC Alison Galloway

The EVC reviewed her planned campus message regarding the March 1 strike. Additionally, there was brief discussion of what campuses are doing in terms of internal rebenching. The outcomes of the budget cutting have been slightly differential amongst the academic divisions. (The discussion was limited to the academic divisions.) For example, Social Sciences returned 50 TAs, which means they must change the TA/UG ratios which have serious course quality implications. Relatedly, the EVC detailed the challenges that the cuts to institutional support units may have on the academic units, and how they must be mitigated wherever possible.

Consultation with Interim Physical and Biological Sciences Dean Paul Koch

In attendance: Maria Kershen, Assistant Dean.

Dean Koch reviewed the division's short term and long term goals including ideal divisional size, and how the current recruitment request supports those goals. He elaborated about strategies for how to implement budget cuts, and their associated programmatic implications.

Faculty retirements were addressed, and there was discussion of how these will be used to implement some cuts, while of course guarding against undue impacts to specific programs or departments as much as feasible. The committee asked about how bridge funding is supporting the curriculum, and what plans the Dean has for the phasing out of this funding. This issue led to discussion of curricular capacity challenges which are due to a combination of very large student cohorts pursuing particular programs, as well as overlapping program requirements.

Post Consultations

CPB plans to begin drawing conclusions about the divisional requests and will identify areas of overall concern which will be conveyed to the EVC in conjunction with division-specific comments. While small cuts are implemented in the short term, it may be prudent to develop a more comprehensive strategy for addressing curricular management deficits and the consequences for specific departments.