

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of November 12, 2009

Present: Chair Brent Haddad, JJ Garcia-Luna, Gildas Hamel, Lori Kletzer, Marc Mangel, Cindy Pease-Alvarez, Warren Sack, Gene Switkes, Rob Wilson, GSA Rep Kevin Schlaufman, SUA Rep Jennifer De La Torre, SUA Rep Kalwis Lo, and Mary-Beth Harhen

Absent: Piero Madau

Guests: EVC Dave Kliger, Interim VC Peggy Delaney, Humanities Dean Georges Van Den Abbeele, and Social Sciences Dean Sheldon Kamieniecki

Member's Items

Chair Haddad reported that the Committee on Rules, Jurisdiction and Elections reviewed CPB's resolution to the UC Office of the President (UCOP), and proposed minor changes. CPB agreed with the changes, but expressed hesitation with moving forward with the current resolution. CPB decided to remove the resolution from the upcoming Senate meeting agenda in order to further refine the resolution. The committee will submit the revised resolution in the winter.

Consultation with Dean Van Den Abbeele

Following introductions Chair Haddad provided an overview of what CPB hopes to accomplish through the consultations with the dean. CPB would like to help facilitate close cooperation and support to help academic programs achieve their goals. CPB is thinking about how to prepare for 2010-11, and how the campus can better serve its academic mission. The campus is no longer in a growth phase, and CPB would like the dean's perspective on what will make the dean's division more successful in the broader perspective.

Dean Van Den Abbeele then provided the following presentation on his division:

1. Statistical overview of the division – 2008/09
2. Resource overview of the division – 2008/09. The dean discussed upgrade funds, which allow the division to hire faculty at the current market rate. The division received a \$1 million cut, and the division responded by returning 17 open FTE to the center. The division is now left with 13 open FTE. There is no money left for computer needs, graduate student support, or basic supplies. Another 3 FTE were returned to the center in response to the midyear cuts.
3. Resource implications of the budget cuts so far:
 - a. Virtual elimination of research support
 - b. Loss of most graduate support other than TA ships
 - c. Diminished computer/IT support
 - d. Impossibility of senior hires, even if FTE become available
 - e. Fairly minimal impact on curriculum at this point
 - f. Loss of divisional reserve and ability to regenerate a reserve

Responding to a question from CPB about the division's ability to conduct research, the dean said it is getting harder and harder to conduct research in the Humanities Division. The division does receive gifts, but they are highly specific and targeted. The gifts do not make up for the loss of research support.

4. Another \$1 million cut options
 - a. Return remaining open FTE (10) - \$559,000
 - b. Remaining upgrade funds - \$90,000
 - c. 2.5 staff FTE based on retirements and separations, not layoffs - \$126,346
 - d. The remaining \$189,000 must come from instructional or I&R support.

The division is applying for Title Six grants to make up some funds. Dean Van Den Abbeele said the Humanities division really needs to regenerate open FTE, not eliminate them. The division needs their upgrade funds even just to hire junior faculty, and further staff cuts will mean some units will cease to be operational. Further cuts will affect both graduate and undergraduate instruction.

Dean Van Den Abbeele added that 24 of Humanities 102 FTE are retirement eligible, but the dean does not know if or when the faculty will retire. The current 12 FTE in the Writing program no longer covers the cost of instruction.

The dean has convened a Humanities Divisional Advisory Task Force on Reconstitution. The task force is considering all available options, including the transfer, consolidation, disestablishment, discontinuance, reconstitution, and suspension of academic departments, programs and research units.

CPB asked the dean what information he needs moving forward. The dean responded that he is lacking the size and scale of the next round of cuts. He won't have that information until early June, but needs to act immediately. The dean also needs to know more about the consequences of his actions. For example what happens to the health science major if he makes cuts to the Spanish program?

The dean said CPB can also help with cross divisional communication. The rigid divisional FTE format is problematic, as are cross divisional appointments.

EVC Consultation

The EVC asked CPB to consider department and programs that can be combined, not just within divisions but across divisional lines. The EVC said CPB should talk to the relevant people about the pros and cons and then give the EVC advice about how to proceed. The EVC said he is willing to enforce change, but only if there is clear faculty support. EVC Kliger added that given the campus is going to have fewer resources, CPB needs to think about programs that can make the biggest impact.

CPB and the EVC discussed conducting a network analysis, because it can show what can be gained by certain combinations. CPB said they will consider the idea and get back to the EVC with a response.

Next Interim VC Delaney discussed the divisional FTE documents which she had provided the committee. The interim VC is starting to look at last year's cut, backing out the filled FTE from the budgets. Interim VC Delaney will have estimates of the cuts to the academic divisions, to understand the driver of the responses from the academic divisions on how they met budget cuts. The EVC said it is a difficult analysis because the divisions hold FTE open in different ways.

CPB Chair Haddad thinks it is valuable to have spreadsheet that will do sensitivity analysis, but it takes out the immediate academic plans. It seems to him the benefit is looking at how the impacts spread out. Interim VC Delaney said Planning and Budget is working on scenarios, analysis, accountability, decision making, and decision making support. This situation has brought the campus to a need for more sophisticated analysis.

Feminist Studies External Review

CPB discussed the closure report, dean's letter and department chair letter. The committee determined a number of issues to bring up during the closure meeting. The external review lead will draft the letter and circulate it to the committee for final review.

Consultation with Dean Kamieniecki

Following introductions and an overview of what CPB would like to accomplish through the consultation, Dean Kamieniecki provided an update on what the Social Sciences division is doing in anticipation of future budget cuts.

Dean Kamieniecki said to date the Social Sciences division has cut \$2 million. The cut has had an impact on their ability to provide quality education. The dean has tried to protect TA slot, and give back open FTE. The division has put an enhanced emeriti program in place, which has helped. The dean is at the point though, where he doubts there are many more open FTE to give back. The dean has three possible scenarios for dealing with future cuts. He has consulted graduate students, students and various other campus constituencies on the scenarios.

The dean recognized that he needs to plan for a smaller division, but is not sure how to do that. There are a number of undergraduate enrollment challenges. Enrollment sizes differ significantly between departments. Some are taking budget cuts harder than others. The dean closed by saying that the campus is in a declining mode, in terms of resources, and the campus needs to address a lot of delicate issues.