

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of April 3, 2008

Present: Chair Susan Gillman, Michael Brown, Lori Kletzer, Tracy Larrabee, Herbert Lee, Karen Otteman, Grant Pogson, Quentin Williams and Mary-Beth Harhen

Absent: Emily Honig and Olga Najera-Ramirez (with notice)

Guests: EVC Dave Kliger, VC Meredith Michaels, Dean Georges Van Den Abbeele

Member Items

The committee discussed issues that will be addressed in the upcoming quarter including: professional schools, data subcommittee work, annual recruitment requests and external reviews.

Chair Gillman reported on a meeting with Senate Chair Williams, Committee on Faculty Welfare Chair Holman and Senate Director Harhen with VC Student Affairs Felicia McGinty, Housing Director Steve Houser and AVC Jean Marie Scott. There was a long presentation which covered the cost of materials, construction and timing for the project. It was the most comprehensive review the Senate has received to date. A lot of time was spent explaining the cost of environmental surveys and materials. They recommended that the presentation be given to RVT buyers.

CPB member Larrabee attended the course fee meeting. There was a lot of discussion at the meeting because fees, particularly in Physical and Biological Sciences (PBSci) have gone up. A lot of course fees have to do with high cost of transportation for PBSci courses. Vans were retired because they were deemed unsafe, so more had to be purchased. Overall meeting attendees feel the fee increases seem reasonable.

CPB member Pogson reported the Advisory Committee for Facilities (ACF) has met a few times in the last month. The committee does not have a capital projects target from the Office of the President (OP) yet. There have been conversations about how to get more classrooms on campus within the current California Postsecondary Education Commission (CPEC) standards. However, since CPEC counts summer sessions, which are not at capacity here, UCSC appears to have more availability than it really does. At this point the campus cannot justify new classrooms until about 2012, when enrollment significantly increases.

Review of BOARS' Revised "Proposal to Reform UC's Freshman Eligibility Policy"

The original BOARS' proposal of last fall was highly criticized by most campuses. The new proposal BOARS' appears to have responded to most of the divisional concerns. This proposal focuses on trying to narrow their conception of what they are doing by incorporation of statewide and local criteria in determining eligibility. The assumption is

that it will increase the quality of all the pools by giving campuses more control. The committee discussed the additional charts and graphs included in the back of the proposal and determined they are neither succinct nor straight forward. The committee is concerned about what could be imbedded in the data and will continue to discuss the revised proposal in the coming weeks.

Faculty Recruitment Requests – Initial Discussion

Chair Gillman assigned committee members divisions. Each divisional team includes a committee member from within the division (with the exception of Arts) and a committee member from outside the division.

The committee then discussed the larger context in which to consider the FTE requests and determined the requests must at least fit within the division's academic plan and priorities. The committee would like receive updates on 2007-08 recruitments. CPB would also like to look closely at the source of funds for requested upgrades and make sure there is constancy across divisions. CPB will also ask basic infrastructure questions.

Next the committee had an initial conversation about the Arts request. The committee feels the request is lacking in context and is poorly presented. CPB is concerned about the Digital Arts New Media (DANM) recruitments, specifically the request for a TOE. DANM is not an FTE holding unit, so the FTE would reside in an existing department..

CPB is also concerned about Arts not including recruitment incentives (such as a housing allowance) when making offers.

Consultation with EVC Klinger

EVC Klinger reported that he had a discussion with the divisional deans about how their off cycle hires will change their recruitment plans. His view is that it won't change the School of Engineering and Physical and Biological Sciences (PBSci), but Social Science will submit a revision. Humanities and Arts did not attend the meeting.

Consultation with Dean Van Den Abbeele

The dean is proposing three senior hires in Languages. CPB's questions include: was the pool strong enough to produce three good senior people? If the hires work out how does this change how the program evolves of the next decade? Does the federal funding depend on being a department? Also, will the lack of a campus wide languages requirement prohibit federal funding? CPB commented that the candidates seem strong and there is great potential for leadership. Responding to a question from CPB the dean said that all three of the candidates know of each other considered and they are excited by the possibility of working together. The dean is also pleased that Languages is moving towards becoming a department. Currently language majors are run as independent majors. If a student wants to major in Languages they have to work with a ladder rank faculty member which is problematic since there are no ladder faculty in this unit. This dean said this unit needs to become a department, but before that happens there are a number of steps they need to go through. Currently there is a lack of cohesive long term

planning, languages are being added that are not supported. There is a large student population but instructors are not stabilized.

The dean responded that the current program does not have the clout to receive federal funding. But the three candidates and moving toward department status would improve opportunities available now. CPB also asked how Linguistics might benefit from these hires. The dean said all three candidates met with Linguistics faculty during their visits, and all three are currently in Linguistics departments.

Recruitment Requests Continued

The committee had an initial discussion about the Humanities request. CPB found the request incredibly restrained and would like to know more about the level of departmental involvement in formulating the annual requests. Do the consultations stop at the chair level? After the departments submit their initial requests do the divisional deans report back to the departments on their final recommendations? CPB questions whether the request is conservative to the point that it will damage departments.

Revised Proposal of Education Ed.D. Program

CPB's main concern is whether the FTE projections are realistic enough. Education says they can manage this program and their Pd.D. program with no new resources, just some new staff. The education chair does report that the current degree offerings can be folded into a school.

Professional School Discussion

CPB discussed the format for the proposer consultations and agreed to spread the consultations across two weeks. Each group may bring up to three representatives and CPB will provide the questions prior to the consultations.

University Relations

CPB discussed its response to the chancellor on the University Relations consultation. Chair Gillman will incorporate the committee's suggestions and distribute the letter to the committee for its review one final time.

Recruitment Requests Continued

CPB continued its discussion of the Humanities requests with questions about the writing request and the Sikh and Punjabi position.

Next CPB discussed the SOE request. CPB would like an update on the current searches and has questions about how firm the start up and space estimates are. CPB reiterated its TIM position from last year, which is that there should be no new hires until a chair is hired. The TIM chair search has been pushed back a little and there may not be a chair in place until the fall.

It is CPB's understanding that the Computer Engineering candidate's start up is closer to \$600,000, not the \$300,000 referenced in the request. CPB wants to underscore the point about needing much firmer estimates for start up costs.

CPB then discussed the Social Sciences request. CPB has questions about the dean's strategy concerning Community Studies and Philosophy. CPB also found the positions too narrowly defined. Another question is why three positions seem linked to the proposed School of Public Health.

CPB questions to what is the relationship between dean and department priorities? In two cases the dean has re written or re defined positions. CPB also has concerns about the Latin American Latino Studies (LALS) economist hire.

Finally CPB discussed the PBSci request. PBSci requested only two new hires for 2008-09, but CPB acknowledged that the division has done a large amount of extra hires this year. CPB also acknowledged that while PBSci has a number of highly impacted areas, there are space issues in the division.