

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of March 6, 2008

Present: Chair Susan Gillman, Emily Honig, Lori Kletzer, Herbert Lee, Olga Najera-Ramirez, Grant Pogson, Quentin Williams and Mary-Beth Harhen

Guests: EVC Dave Kliger, VC Meredith Michaels, Dean Kamieniecki and Dean Thorsett (via conference call)

Member Items

CPB briefly discussed faculty salaries and its understanding of how the Office of the President (OP) provides funding. The committee agreed that Free Moini from Planning and Budget should attend a meeting to explain the matter since on the face, it appears that UCOP does not provide full funding for faculty salaries, meaning that each campus must make up the difference.

Professional Schools Pre-Proposals

CPB determined that it will incorporate the comments from other Senate committees into its own feedback and will schedule consultations for the spring quarter with the proposers. CPB discussed putting each proposal on a timeline and specifying in some instances what events must occur before moving forward. Following the consultations with the proposers, CPB will ask the appropriate deans for their comments on the viability and priority of the pre-proposals.

Pre Consultation – Social Sciences and Humanities Request

The committee began by discussing overall policies and the need to be consistent in the process. CPB tends to review requests on an individual basis and does not receive them in groups; therefore, it is important for the committee to consistently ask the same questions. CPB then determined a number of questions for the deans concerning their off-cycle hires.

Consultation with EVC Kliger

EVC Kliger discussed potential budget cuts. EVC Kliger would like to align budget cuts with campus goals. EVC Kliger would like to discuss not just what the campus will stop doing, but what it should continue to invest in. Also, if the campus makes a commitment to protect instruction, it must determine what is included in instruction.

Consultation with Humanities Dean Van Den Abbeele

The committee noted three policies relevant to the requests: upgrade funding and the use of turnover savings, the spousal hire policy, and forward funding. CPB began the consultation with questions about the Feminist studies post doctoral fellow request. Dean Van Den Abbeele stated that this is a turnover position, the FTE is coming from a vacated position in History of Consciousness, and the standard start up formula will be used. This particular candidate has a strong interdisciplinary background and will teach in areas beyond feminist studies.

CPB then discussed the Literature Department's Target of Excellence request. CPB found the request to be sound, but questioned the department's reference to the spousal hiring policy.

The dean explained that when he first formulated the request, the spouse's competing formal offer had not been received. The dean now has the formal offer. The committee also asked about the forward funding issue. As it is currently written, the dean is requesting five years forward funding. The dean responded that there are special circumstances having to do with the Jewish Studies program. The forward funding accounts for the overlap time until there is a Jewish Studies retirement. After some discussion the committee suggested the dean resubmit the request to better explain the leveraging of the Jewish Studies retirement and the use of forward funding.

Consultation with Dean Kamieniecki

The consultation began with CPB asking about the relationship between the proposed Anthropology post doctorate hire and the Emerging World search in Anthropology. The dean explained that the hires are not related, and the Emerging World search is still ongoing.

Next the committee and dean discussed the Psychology TOE request. The candidate emerged from an assistant professor search. The candidate is an outstanding woman of color who has had somewhat of a non traditional career. She is attracted to Santa Cruz because it is close to San Francisco where she conducts her research on African American males. The candidate fits with what the department is doing in social color. The assistant level search is still ongoing; the department has decided to bring in additional candidates. The dean requested one year forward funding because the department is expecting a resignation in the next year.

CPB recommendations to the EVC regarding all these requests will be forthcoming.

Community Studies External Review Closure

The committee did a final review of the closure letter. Once the edits are made, the letter will be sent to the VPAA.

Open Provision Funding

The committee discussed the various options for funding the portion of open provisions that was not allocated in the salary adjustments and found option two to have the most compelling argument. According to VC Michaels, option two allocated out all the money that is available for faculty salaries. A certain amount is allocated to pay for the market adjustments. This moves the permanent money out to the divisions to give them more flexibility.

Faculty Salaries

CPB discussed the Senate Executive Committee (SEC) faculty salary subcommittee document. The committee feels the document needs to be very explicit in its priorities. The document should include a UCSC goal to match the median UC academic salaries.