

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of January 31, 2008

Present: Chair Susan Gillman, Michael Brown, Emily Honig, Lori Kletzer, Tracy Larrabee, Herbert Lee, Karen Otteman, Olga Najera-Ramirez, Grant Pogson, Quentin Williams and Mary-Beth Harhen

Guests: VC Meredith Michaels and VPAA Galloway (via conference call)

Member Items

The committee discussed whether the Regents will hold a special meeting to make a decision about next year's enrollments, given the serious downturn in the state budget. The general consensus is that the Regents will remain passive on this issue. The current sense of the chancellor is that UCSC will pursue a status quo strategy and simply adhere to the existing enrollment targets for next year. CPB commented that it is hard to make a good decision when the fiduciary component is missing.

Two School of Engineering (SOE) dean candidates will visit campus the week of February 4. The third candidate will visit campus in late February. While on campus the candidates will each hold a "vision" talk.

The committee had a conversation about the block allocations for graduate student fellowships. It is the committee's understanding that fellowships will be allotted differently next year. Each division will be awarded three fellowships. Out of the 38 fellowships offered last year only six were accepted. CPB agree it would like more information on: the four year picture of block allocations over time, how chancellor's, dean's and Cota-Robles fellowships are distributed, policies associated with the allocations of chancellor's fellowship, start of the super fellowship program and break down over time and distribution to different programs.

Philosophy External Review Discussion

CPB discussed a number of issues pertaining to the external review report.: Since the previous external review (1997) a number of problems have emerged. The report contains various comments that some senior faculty have slowed their research. There are problems with the mentoring of graduate students and retaining junior faculty - almost all their junior faculty hired since 1997 have left. The external review committee's report and other documents describe prominent tensions in the department. CPB is also concerned about their number of FTE and the health of Philosophy's graduate program. CPB questions how Philosophy can ethically accept more graduate students after stating that they can not adequately mentor the students currently in the program.

Five Year List

CPB reviewed the five year list which was compiled by VPAA Galloway's office. CPB noticed a number of areas where their understanding of the program status was different

from the list. CPB also questioned why the school of management is listed under Silicon Valley and not professional schools. CPB determined a response which recommends verifying the accuracy of the list at least every two years.

Data Sub Committee Report

The sub committee met with Julian Fernald from the Office of Institutional Research. The sub committee requested data for five successive years of cohorts so they can more clearly discern trends. One of the new cohorts will be a year more recent so it will take a couple of weeks before the data is available to the sub committee. The campus is developing a curriculum and leave management database system. The campus will gain the ability to pull data from it of projections which could enable more coherent curriculum coordination between units.

Professional Schools Pre Proposals Pre Consultation

The committee began by discussing the education pre proposal. Comments included: the document demonstrates the need and highlights the fact that UCSC has many units that work towards this goal but are not currently coordinated, the general rationale is warranted but the proposal does not focus into a clear strategic plan including timeline, enhanced justification for the proposed number of faculty is needed, and the pre proposal should include more information on how Silicon Valley can be leveraged.

Next the committee discussed the public health pre proposal. CPB commented that the pre proposal was very balanced, to the point that it needs more passion. CPB noted a lack of clarity about leadership for the initiative and a clearly defined niche, given that there are several other public health schools. There is a public health meeting scheduled for next week.

Consultation with VPAA Galloway

VPAA Galloway joined the professional school pre proposal discussion via conference call as the committee discussed the school of management pre proposal. CPB commented that the perspective on global management is quite compelling but expressed concern about the details of the pre proposal including: that the research areas listed are not connected to management, space is a large and costly issue, support from the general campus can not be expected and enrollments alone will not cover expenses, The accuracy of the enrollment projections was questioned given that other management schools in the state are not meeting their projections. VPAA Galloway commented that the campus needs something bold, something that doesn't just piggy back on campus strengths. She also commented that at some point we have to say we are going to something well and make an investment. This something may complement what we are already doing but it can't add to the burden of existing programs.

Faculty Salaries

Chair Gillman began by saying that this issue has somewhat shifted, even on our campus, and maintaining the salary scales has become more of an issue. CPB commented that the program tried to do two things, fixing the scales and raising salaries, which are not consistent with each other since overall salaries include off scales which were partially

absorbed into the increased scales. There is a joint meeting with CAP, CFW and P&T chairs scheduled for this week to work on a proposal for a campus solution to salary problems. Chair Gillman will provide CPB with another update after that meeting.