

**MINUTES**  
**COMMITTEE ON PLANNING AND BUDGET**  
**Meeting of December 7, 2006**

- Present:** Chair Susan Gillman, Ray Gibbs, Karen Ottemann, Grant Pogson, Faye Crosby, Quentin Williams, Gabriela Sandoval, Sarah Curtis, Bryant Mata, Mary-Beth Harhen
- Absent:** (with notice) Ravi Rajan, Emily Honig, David Evan Jones, Tracy Larrabee
- Guests:** EVC Dave Kliger, AVC Charlotte Moreno, VC Meredith Michaels, and CEP Chair Jaye Padgett

**Member's Items**

This was the last meeting of the quarter and several faculty had to dip in and out of the meeting in order to proctor their final exams. The committee acknowledged this as the final meeting for ASO staff member Jan Carmichael who has supported the committee for several years. Also, it was the final meeting for Senate Service Scholar Gabriela Sandoval.

CPB *ex-officio* members Faye Crosby and Quentin Williams reported on meetings with the EVC and a subsequent meeting with the School of Engineering (SOE) Dean Steve Kang and former dean Michael Isaacson. They reported that some of the funding for the Technology and Information Management (TIM) program will be returned, since the funds did not produce the intended results. (Some funds are being kept) SOE understood that some of the parameters of the original agreement with then EVC Delaney were changed in subsequent oral communications. A steering committee has been established.

CPB discussed conditions for growth. They would like to have a firm understanding of how many cents per dollar are earned in overhead that go towards the "common good" of the campus. This will help to develop some solid, incontrovertible benchmarks for fundraising. It would also confirm whether the current collection and allocation methods of overhead are optimal for meeting campus goals.

CPB formed a sub committee on Research and Extramural Funding. A meeting will be scheduled for early Winter quarter for this committee to meet with VC Meredith Michaels.

CPB approved the Philosophy Universal Charge letter which will be sent out to Dean Van Den Abbeele.

**APM 220-18B, Advancement to Step VI**

Subtle but important change that will make it will have a liberating effect. Instead of considering it a barrier step, the concept of sustained excellence would suggest that there is a career trajectory of excellence, rather producing work for a single leap.

### **Merit & Promotion System for UC Faculty Compensation**

The rank and step system seems to go in cycles. It is periodically restored to parity with the current economic climate. The UCPB set forth principle for faculty compensation that it should be not just restored, but maintained, so that the episodic need for using off-scales and other work-arounds would become unnecessary.

### **Technology and Information Management M.S. & Ph.D. Proposal**

CPB found the rationale for the program to be sound. CPB wondered why there wasn't more connection with other departments outside of SOE except those listed as possible electives such as economics. CPB has concerns that there are not enough faculty to offer the curriculum and that on this it will not successfully pass through CCGA. It seems that six to eight faculty are insufficient to run the program. The program seems to be very teaching intensive. CPB has recommended that the two new recruitments that SOE has requested are frozen. The newly formed steering committee will work on how those positions will be defined. The committee discussed how that may effect the nature of the program.

The rationale is good, the dilemma is that they don't have faculty, they have a large undergraduate population. The prop doesn't really explain how they will sustain both programs. It appears that the existing faculty will teach two to four graduate classes. CPB has concerns that adjunct lecturers will offer the graduate curriculum.

### **Draft Campus Academic Plan**

Focused in a small area of discipline and developing excellence in it.  
B/c the discipline is now expanding future hires will have emphasis on  
Experimental – with connections to Psyche (soc Sci)  
Computational – with connection to Engineering (SOE)

Capacity problems on campus

Writing, language, Gateway courses (such as sociology 1 which could not admit any first year student)

The plan needs to address these capacity issues

The plan seems to assume that campus now working well and that there are no capacity issues, which is not the case.

Capacity and similar issues can not dismiss implementation problems to be dealt with in the future. These problems are systemic and must be addressed at a system level, not the ad hoc crisis du jour (last year it was the W's for example). Likewise are faculty workloads actually higher than they appear – TA/undergraduate student ratio, lack of staff support for administrative functions in support of delivery of curriculum. Faculty workload must be calculated on more than FTE, which is too crude of a measure.

Whatever the calculation, it must be more transparent, understandable. Discussion of what is workload b/c it is more than just undergraduate workload.

TA/stud ratio has not substantially changed in many years, it is the matter of how it is allocated.

Globalization and World culture

CPB follow up: Will send draft themes to Jaye w/ explanation of purpose of the themes.

Immediate goal would be to conquer the W challenge this year. The Gen Education is on a longer track (probably two years)

**Consultation with CPEVC Dave Kliger**

EVC Kliger consulted with CPB on the 2007-08 budget process. Different methods of FTE allocation were discussed, as well as the risks and benefits of each. There are many uncertainties with this year's budget process at the Regental and State level. UCSC has not met their enrollment target for the past two years. There was discussion as to whether this is a trend or an anomaly. EVC Kliger stated that we must plan for both contingencies. EVC Kliger is working on forming budgeting priorities and will continue to consult with CPB.