

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of May 11, 2006

- Present:** Chair Paul Koch, Onuttom Narayan, Ravi Rajan, Don Rothman, David Evan Jones, Ray Gibbs, Emily Honig, Mary-Beth Harhen
- Absent:** (with notice) Faye Crosby, Quentin Williams, Marina Sarran, Saurabh Mishra
- Guests:** CPEVC Dave Klinger, Assistant Provost Charlotte Moreno, Interim VPAA Alison Galloway and VC Meredith Michaels

Member's Items

The minutes for 4/27/06 were approved as written. A question was raised about the cost of construction at UCSC versus other campuses. There is a perception that we pay higher rates to outside vendors for construction and that the internal recharge economy for basic construction and repair results in exorbitant costs. Because the academic year is coming to a close, the committee agreed this should appear as an action for next year's CPB.

The subcommittee on faculty salaries reported that CPB did not receive data showing divisional differences. Since the structure of divisions varies campus by campus, it was decided to use representative departments from each division.

CPB Chair Koch reported that UCPB met with Regent Hopkinson on "slotting" of administrative salaries. Slotting refers to the plan to have administrative salary level determined by the size and complexity of the campus. UCPB faculty argued that the slotting proposal is flawed. Ultimately, it is a recipe for formalizing a second-rate status for the smaller campuses. Yet these small campuses, because of growth may require greater expertise to manage that may warrant greater compensation. There are concerns that faculty salaries could be slotted as well, when it would be more appropriate to index salaries based on regional cost of living.

Dual Degree Program

CPB did not find the additional information about the Engineering Dual Degree program from Professor Joel Ferguson compelling enough to change the recommendation that the program remain active. The program attracts about 30 students a year by offering just one extra class. It attracts high quality students to the School of Engineering (SOE) who would not otherwise come to UCSC and retains them at a rate greater than the overall rate of SOE. CPB will recommend that when the retention rates for SOE in general match the retention rates for the Dual Degree program (meaning the program becomes a drain) then the case for disestablishment may be better. A letter to CEP Chair Hughey will be forthcoming.

Divisional FTE Requests

CPB discussed the divisional FTE requests and will prepare written recommendations to the EVC.

Consultation with EVC Kliger

CPB discussed their potential recommendations on the divisional FTE requests with CPEVC Kliger. The committee asked EVC Kliger for clarification on several questions, which he agreed to provide a future consultation. Specifically: Was the FTE associated with the Chancellor's partner hire provided by UCOP and what were the conditions? What is the exact policy for housing allowances and who is authorized to make exceptions? What are the turnover savings for this year, and what is the status of faculty recruitment this year?

Feminist Studies Ph.D. Proposal

The draft response on the Feminist Studies Ph.D. proposal was reviewed and suggested revisions were discussed. Both the Humanities Dean and the VPAA see a potential for this to be a true interdisciplinary program. It also seems to have support in other departments. CPB noted concerns about market issues and resource needs, such as the ability of the small number of faculty in the department to cover the curriculum, especially the many required courses.

Finalize Response on Literature Recruitment

This agenda item was moved to the May 18th meeting.