

## **Questions to Consider While Preparing for Retirement**

In addition to the [rights and privileges accorded all UC emeriti faculty](#)<sup>1</sup>, the campus routinely provides [additional perks and benefits](#)<sup>2</sup> that are not mandated by UC policy. Other resources and services also may be extended to retired faculty by departments and divisions; however these vary considerably across the campus, depending on local culture and conditions. Some resources are only available to faculty on active recall (paid or unpaid) or may be subject to negotiation at the time of retirement.

The following list of questions has been developed by the Committee on Emeriti Relations (CER) to assist faculty preparing for retirement to have informative and productive conversations with their dean and chair about what services and resources will be available to them as retirees, and which may be negotiable under certain circumstances. Faculty considering retirement are also encouraged to contact the UCSC [Faculty Retirement Liaison](#)<sup>3</sup> for assistance in negotiating with their division and department, or with developing a more formal [Pathway to Retirement Agreement](#)<sup>4</sup>.

- 1) Will I be able to keep my University-owned computer(s) or other research equipment after I retire?
- 2) Will I have access to departmental or divisional IT support services, including University licensed software?
- 3) Will I retain access to an on-campus mailbox? Can I continue to have professional correspondence, packages, and journals sent to my on-campus address?
- 4) Will I be allowed to maintain my own website on a campus server?
- 5) Will I be able to spend any unused research funds after I retire? Will I have access to divisional office support to manage these funds?

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<sup>1</sup> Emeriti Rights and Privileges: <https://apo.ucsc.edu/retirement/emeriti-privileges.html>

<sup>2</sup> UCSC Retiree and Emeriti Center, Perks and Services: <https://rec.ucsc.edu/news-and-information/perks-and-services.html>

<sup>3</sup> Faculty Retirement Liaison Information on Academic Personnel Office (APO) Website: <https://apo.ucsc.edu/retirement/liaison.html>

<sup>4</sup> APO Website Information on UCSC Pathways to Retirement Program: <https://apo.ucsc.edu/retirement/pathway-agreement.html>

- 6) Will I have continued access to departmental or divisional support to submit and manage new research grants?
- 7) What resources and support are provided by my department or division to assist with closing down and packing up my research lab and/or office?
  - a) Work study student to help with sorting and packing research materials?
  - b) Boxes for packing up personal and research materials?
  - c) Physical help and/or funding for shipping or transporting personal and/or research materials?
- 8) Can I remain on departmental email lists for seminar/workshop announcements?
- 9) What opportunities will exist for having access to an office and/or lab space?
- 10) What opportunities may exist for me to occasionally teach undergraduate courses or graduate seminars? To supervise independent studies or tutorials?
- 11) Will I still be able to mentor graduate students and serve on dissertation committees?