

# Mentor Dos and Don'ts

<b><u>Do</u></b>	<b><u>Don't</u></b>
<ul style="list-style-type: none"><li>• Listen actively</li><li>• Support and facilitate networking and brokering</li><li>• Teach by example</li><li>• Be aware of role conflict</li><li>• Encourage and motivate mentee to move beyond their comfort zone</li><li>• Promote independence</li><li>• Promote balance</li><li>• Rejoice in success and convey your joy</li><li>• Encourage reciprocity</li></ul>	<ul style="list-style-type: none"><li>• Fix the problem</li><li>• Take credit</li><li>• Take over</li><li>• Threaten, coerce or use undue influence</li><li>• Lose critical oversight—allow friendship to cloud judgment</li><li>• Condemn (mistakes or lack of agreement are not career altering disasters)</li></ul>