COMMITTEE ON ACADEMIC FREEDOM CONFIDENTIALITY STATEMENT

The CAF agrees to and operates under strict confidence about individual personnel aspects of any matter discussed at CAF meetings.

Members of the campus community presenting material to or coming before the Committee will be requested to inform the Committee when strict confidentiality is desired; in such cases the Committee notes will indicate that a discussion took place about a particular topic but without specificity concerning content and without jeopardizing the confidentiality of the complainant(s).

CAF recognizes the necessity of not jeopardizing sensitive negotiations while they are in progress and not disclosing private information concerning cases that may come before the Committee. The Committee assumes that, after due deliberation, virtually all issues coming before CAF will become public information as issues, usually at the time of a formal recommendation by the Committee; however, CAF will continue to hold confidential all personnel related information and other information of a legally sensitive nature.

CAF expects members of the campus community appearing before the Committee to respect the above agreements and to refrain from identifying the individual positions taken by committee members during CAF discussions which they attend.

Any CAF member who is part of a department from which the committee has received a concern or complaint, will recuse him/herself before any determination or vote can be made by the committee as a whole.

Approved November 18, 2014
Committee on Academic Freedom