

UNIVERSITY OF CALIFORNIA SANTA CRUZ
Memorial to UC President Mark G. Yudof
November 20, 2009

The following actions were taken by the Academic Senate Santa Cruz Division at its meeting on November 20, 2009.

The following resolution was passed by voice vote.
AS/SCP/1628

Memorial to UC President Mark G. Yudof
Academic Senate
University of California, Santa Cruz

On the University

Whereas the University of California has for generations been considered one of the finest, if not the finest, system of public higher education in the world; and

Whereas public higher education is a driver of economic development and job creation within the State of California; and

Whereas the persistent erosion of and current drastic reductions in state funding for the University threaten its mission as a public institution, and likewise threaten the ability of faculty to carry out the University's stated mission; and

Whereas the continued imposition of higher and higher student fees for admission to the University constitutes a form of tuition in fact, if not in name, regardless of linguistic camouflage; and

Whereas tuition is explicitly forbidden by California's state Constitution in its provisions establishing the University of California; and

Whereas UC President Mark Yudof, and his designates have, since he took office, generally undermined constitutionally-mandated principles of Shared Governance with the faculty, offering the appearance of consultation but failing to heed the spirit of shared governance on such issues as Presidential Emergency Powers, the scheduling of furloughs, and the establishment of the Gould Commission on the Future of the University; and

Whereas UC President Mark Yudof has also persistently disregarded universal faculty appeals that any University employee earning less than \$40,000 a year should be exempt from the salary reduction plan; and

Whereas by enabling such trespasses, the Regents of the University of California, in their solemn responsibility to hold and preserve the University of California as a public trust, as provided for in Article 9, section 9 of the California State Constitution, have seriously compromised and jeopardized that responsibility; and

On the University of California, Santa Cruz

Whereas the University of California, Santa Cruz affirms the highest levels of commitment to undergraduate and graduate education and to the stellar quality of faculty research and scholarship; and

Whereas the series of decisions concerning student fees and admissions policies, and budget cuts more generally, threaten to reverse and cripple efforts toward appropriate, federally mandated standards of diversity for the recruitment and retention of students, faculty and staff of underrepresented minorities in a state that has a minority population of 57.4%*, and to which UCSC has established a particular commitment; and

Whereas UCSC faculty and staff are among the lowest paid employees in the UC system despite the very high cost of living in Santa Cruz and surrounding communities and despite their demonstrated excellence in their fields,

Therefore be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof to fully assume his important role as spokesperson and advocate for the University of California, and further directs the President, and the Board of Regents of the University of California via the UC President to mount a vigorous, aggressive campaign to defend this great institution by educating the public, the Governor, and the State Legislature about the vital functions and contributions of the University of California; its educational mission as a center for intellectual, scientific, cultural, and scholarly research and development; and its ethical mission to sustain the state and the nation by preparing California's young people to assume the responsibilities of an enlightened citizenry in a democracy; and

be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof and the Board of Regents via the UC President to forcefully resist any further budgetary cuts to the University of California; and

be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof and the Board of Regents via the UC President to campaign vigorously and with the utmost determination to *reverse* the cuts that have been made and work in concert with the Chancellors, Presidents, and Governing Boards of the California Community Colleges and the California State Universities to form a *united* campaign to save public higher education in the State of California; and

be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof and the Board of Regents via the UC President to commit to *reduce* student fees gradually each year; and

be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof and the Board of Regents via the UC President to implement forthwith the protocols of shared governance with the faculty, in fact and not just in appearance, and to enlist the support of the faculty in its campaign to save public higher education; and

be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof and the Board of Regents via the UC President to give priority to the adequate and full representation of underrepresented minorities at all levels of the University of California in accord with federal mandates; and

be it resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof to immediately end all salary reduction through forced furloughs for any university employee earning less than \$40,000 a year; and

be it further resolved that the Academic Senate of the University of California, Santa Cruz, directs UC President Mark Yudof to end all salary reductions and restore all salaries for all UC employees on July 1, 2010.

*This is based on 2008 statistics and the specific breakdown is:

- White – 42.3%
- Hispanic/Latino – 36.6%
- Black – 6.7%
- American Indian – 1.2%
- Native Hawaiian/ Pacific Islander - .4%
- Asian – 12.5%

Following the vote on the resolution (AS/SCP/1628), the Senate voted for the Memorial to go forward without a mail ballot. The vote passed by voice vote.