

**COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION  
Amendment to Committee Charge**

To: Academic Senate, Santa Cruz Division

The Committee on Diversity, Equity, and Inclusion (CODEI) is updating the charge following the name change that was passed from the spring 2023 Academic Senate meeting. These changes being put forth are to better align our Senate committee with campus diversity, equity and inclusion institutional priorities and goals. Additionally, removing the term “affirmative action” and adding “equity” and “inclusion” updates institutional commitments to marginalized communities across multiple areas, including race, gender, sexuality, and able-ism. These changes also align UC Santa Cruz practices with precedents set at other UC campuses including UC Los Angeles and UC Riverside. UC Davis remains the only campus who still includes Affirmative Action in their Academic Senate committee name. Reducing student representation from 3 to 2 also aligns this committee with other Senate committees and ensures a more workable composition for this small committee.

**Existing Charge**

**Proposed Charge**

<p><b>13.12 Committee on Diversity, Equity, and Inclusion (En 25 May 77; Am 16 May 03, 24 May 23)</b></p> <p><b>13.12.1</b> There are six Santa Cruz Division members. In addition, there are one graduate student representative and no more than three undergraduate student representatives. (Am 25 May 94, 28 Oct 98, 20 May 09; CC 31 Aug 98; EC 18 Oct 91, 31 Aug 99, 31 Aug 04, 31 Aug 06)</p> <p><b>13.12.2</b> The Committee confers with the Chancellor of Santa Cruz, Committee on Academic Personnel, and Committee on Planning and Budget, on general policies bearing on affirmative action and diversity for academic personnel and academic programs. (Am 30 May 90, 16 May 03; CC 31 Aug 98)</p> <p><b>13.12.3</b> The Committee undertakes studies of policies and practices of affirmative action and diversity, makes recommendations to appropriate campus bodies, and reports annually to the Santa Cruz Division on policies and practices. (Am 16 May 03)</p>	<p><b>13.12 Committee on Diversity, Equity, and Inclusion (En 25 May 77; Am 16 May 03, 24 May 23)</b></p> <p><b>13.12.1</b> There are six Santa Cruz Division members. In addition, there are one graduate student representative and no more than <b>two</b> <del>three</del> undergraduate student representatives. (Am 25 May 94, 28 Oct 98, 20 May 09; CC 31 Aug 98; EC 18 Oct 91, 31 Aug 99, 31 Aug 04, 31 Aug 06)</p> <p><b>13.12.2</b> The Committee confers with the Chancellor of Santa Cruz, Committee on Academic Personnel, and Committee on Planning and Budget, on general policies bearing on <b>fair hiring, equity,</b> <del>affirmative action</del> and diversity for academic personnel and academic programs. (Am 30 May 90, 16 May 03; CC 31 Aug 98)</p> <p><b>13.12.3</b> The Committee undertakes studies of policies and practices of <del>affirmative action</del> and diversity, <b>equity, and inclusion,</b> makes recommendations to appropriate campus bodies, and reports annually to the Santa Cruz Division on policies and practices. (Am 16 May 03)</p>
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Respectfully submitted,

COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION

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October 16, 2023